



MINUTES

Cumberland County Claremont Nursing and Rehabilitation Center

Monday, November 30, 2020, 10:00 a.m.
Commissioners' Hearing Room
Courthouse, Carlisle, PA

Phone (717) 240-6150 Website: www.ccpa.net

Board of Commissioners Present: Commissioners Jean Foschi and Vincent T. DiFilippo.

Board of Commissioners Present via Zoom: Commissioner Gary Eichelberger

Staff Present: Stacy Snyder, Acting Chief Clerk; Jennifer Crum, Administrative Specialist.

Staff Present via Zoom: Melissa Smith, Nancy Conklin; Helen Schultz, Ben Boyer, Brad King, CNRC; Dana Best, Finance; Derek Goodhart, Human Resources; Annie Strite, MH/IDD; Danny Osten, Veterans Affairs Office; Mark Adams, IMTO.

Others Present via Zoom: Jay Wingert, Susquehanna Group Advisors, Inc.; Christine Musser, citizen.

Call to Order: Commissioner Foschi called the meeting to order.

Roll Call: Commissioner Eichelberger, Commissioner Foschi and Commissioner DiFilippo were present.

Public Comment: None

Approval of Minutes: Commissioner DiFilippo made a motion to approve the CNRC Minutes of October 26, 2020. Commissioner Eichelberger seconded the motion and it unanimously carried.

CNRC Staffing: Derek Goodhart reviewed staffing reports (see pages 3 - 12) by outlining open positions and terminations. Discussion ensued.

Admission and Referrals Report: Helen Schultz reviewed the report as written (see page 13). Questions were posed about the effect of limited staff on the ability to admit new long-term residents. Discussion ensued.

Financial Report: Ben Boyer summarized the financials for October (see pages 14 - 22) and highlighted year end projections for 2020. Discussion ensued.

Nursing: Melissa Smith reviewed the nursing report update. (see pages 23 - 24).

Other Business/Discussion:

FSES Update: No update from Life Safety.

CARES Act Projects: Brad King provided an update on visitation enhancements, the pouring schedule for the new concrete sidewalks, and the installation schedule for the awning, doors, and flooring. He indicated the HVAC system materials have shipped.

CNRC Updates: Melissa Smith provided an updated on testing and announced they are now required to test agency staff. She announced a new social services director has been hired. Amy Fahnestock received a longevity award for 25 years of service. The nursing home assisted Cumberland Goodwill EMS with COVID testing of 13 of their workers.

Donations: Melissa Smith reviewed the four donations for October.

Report of Executive Session: Commissioner Foschi reported an executive session was held on October 26, 2020 @ 10:35 a.m. and November 13, 2020 @ 8:00 a.m. Re: Personnel.

Executive Session: Commissioner Foschi requested an executive session. Commissioner Eichelberger made a motion to go into executive session. Commissioner DiFilippo seconded the motion and it unanimously carried.

Other Business: None

Adjournment: There being no further business to come before the Board, the meeting was adjourned.

Respectfully Submitted,

Jennifer Crum
Administrative Specialist



**CLAREMONT NURSING AND REHABILITATION CENTER (CNRC)
BOARD MEETING MINUTES**

**Monday, October 26, 10:00 a.m.
via Zoom**

Present: Commissioner Gary Eichelberger; Commissioner Jean Foschi; Commissioner Vincent T. DiFilippo; Stacy Snyder, Acting Chief Clerk; Theresa Kissinger, Administrative Technician.

Staff Via Zoom: Heather Raisig, Melissa Smith, Helen Schultz, Ben Boyer, Tammy Schell, Brad King, CNRC; Dana Best, Finance; Holly Sherman, Human Resources; Mark Adams, IMTO.

Call to Order: Commissioner Foschi called the meeting to order.

Roll Call: Commissioner Eichelberger, Commissioner Foschi and Commissioner DiFilippo were present.

Public Comment: None

Approval of Minutes: Commissioner DiFilippo made a motion to approve the CNRC Minutes of September 28, 2020. Commissioner Eichelberger seconded the motion and it unanimously carried.

CNRC Staffing: Holly Sherman reviewed the staffing reports (see attached pages 3-15). She said there were five new hires and the GPN position is new for this month's reporting.

Admission and Referrals Report: Helen Schultz and Ben Boyer reviewed the report as written (see attached page 16). There was a question about the no beds for the month of September. More discussion ensued on the issue.

Financial Report: Ben Boyer summarized the financials for September (see attached page 17)

Nursing — Heather Raisig provided the nursing update which included a COVID update. (see attached page 18)

FSES Update: Brad King said he will reach out to Charles Flagel for an update.

COVID Care Projects: Melissa Smith reported that everything has been submitted for the CARES Act Projects.

CNRC Updates: Melissa Smith stated staffing levels continues to be a struggle. She also reported the union considers COVID testing as important as maintain the staffs' licenses and certifications. Melissa stated some employees haven't been tested and we are issuing discipline actions. She reported the Social Services Department continues to be a struggle with multiple open positions including the director and a social worker and two employees with health concerns. She stated Sodexo will be providing a veterans breakfast for all residents who are veterans on November 11th. Sodexo reached out to the war college for a speaker to come to the Nursing Home to speak. There were questions about the Veterans Day breakfast and the speaker. Further discussion ensued

Melissa mentioned the article about the Nursing Home that was in News Week Magazine and suggested

having Samantha Krepps take pictures of staff with the plaque and the magazine.

Report of Executive Session: Commissioner Foschi reported an executive session was held on September 28, 2020 Re: Personnel.

Executive Session: Commissioner Foschi requested an Executive session be held. Commissioner Eichelberger made a motion to go into executive session. Commissioner DiFilippo seconded the motion and it unanimously carried.

Other Business: None

Adjournment: There being no further business to come before the Board, the meeting was adjourned.

Respectfully Submitted,

Theresa Kissinger
Administrative Technician

HRR-19b (County Employment Status - Commissioners)

*** Nursing Home Only ***

For the Period Beginning 10/01/2020 and Ending 10/31/2020

Hires

FT

	Hire Date	Emp	PL	Dept	Position	Title
1	10/7/2020	12487	NHOME	SKNRR	NH2008	L.P.N. Charge Nurse
2	10/7/2020	12490	NHOME	DIET	NH3010	Dietary Aide

PER DIEM

	Hire Date	Emp	PL	Dept	Position	Title
1	10/7/2020	12486	NHOME	SKNR1	NH5101	Un-Certified Nurse Aide- TEMP.
2	10/7/2020	12491	NHOME	SKNR1	NH5110	Un-Certified Nurse Aide- TEMP.
3	10/21/2020	12499	NHOME	SKNR1	NH5116	GPN- Temporary
4	10/21/2020	12500	NHOME	SKNR1	NH5103	Un-Certified Nurse Aide- TEMP.
5	10/21/2020	12501	NHOME	SKNR1	NH5111	Un-Certified Nurse Aide- TEMP.
6	10/21/2020	12503	NHOME	SKNR1	NH5110	Un-Certified Nurse Aide- TEMP.

PT

	Hire Date	Emp	PL	Dept	Position	Title
1	10/7/2020	12488	NHOME	DIET	NH8050	Dietary Aide PT
2	10/7/2020	12492	NHOME	ADMIN	NH5008	Long Term Care Billing Specialist-Temp.

Terms

FT

	Term Date	Emp	PL	Dept	Position	Title	Rehire Elig	Reason Code
1	10/1/2020	11739	NHOME	SOCSS	NH2000	Human Services Case Manager	N	TI-OTHER
2	10/6/2020	11619	NHOME	ACTVY	NH3001	LTC Recreation Specialist	O	TI-MEDICAL
3	10/10/2020	11925	NHOME	HOUK	NH3241	Housekeeping Aide		TV-UNKNOWN
4	10/21/2020	11994	NHOME	SKNR1	NH3078	C.N.A.	O	TV-UNKNOWN
5	10/21/2020	12490	NHOME	DIET	NH3010	Dietary Aide		
6	10/26/2020	12434	NHOME	SKNR1	NH2095	L.P.N. Charge Nurse	N	TV-OTHER
7	10/29/2020	11521	NHOME	SKNR2	NH3061	C.N.A.	N	TI-OTHER
8	10/31/2020	11039	NHOME	SKNR3	NH3153	C.N.A.	Y	TV-OTHER

PER DIEM

	Term Date	Emp	PL	Dept	Position	Title	Rehire Elig	Reason Code
1	10/1/2020	10310	NHOME	SKNR1	NH9121	C.N.A.- Casual	Y	TV-HOURS
2	10/1/2020	12462	NHOME	SKNR1	NH9012	C.N.A. PRN	O	TV-UNKNOWN
3	10/2/2020	12448	NHOME	SKNR1	NH5108	Un-Certified Nurse Aide- TEMP.	O	TI-OTHER
4	10/5/2020	12404	NHOME	SKNR1	NH5107	Un-Certified Nurse Aide- TEMP.	Y	TV-OTHER
5	10/8/2020	10999	NHOME	SKNR1	NH9016	C.N.A. PRN	O	TI-OTHER
6	10/18/2020	12171	NHOME	SKNR1	NH9009	Nursing Supervisor	O	TV-UNKNOWN
7	10/19/2020	11505	NHOME	SKNR1	NH9037	L.P.N. Charge Nurse PRN	N	TV-UNKNOWN
8	10/20/2020	12416	NHOME	SKNR1	NH5109	Un-Certified Nurse Aide- TEMP.	O	TI-OTHER
9	10/21/2020	12502	NHOME	SKNR1	NH5105	Un-Certified Nurse Aide- TEMP.		
10	10/25/2020	12424	NHOME	ACTVY	NH5095	Activities Worker- TEMP	O	TV-UNKNOWN

PT

	Term Date	Emp	PL	Dept	Position	Title	Rehire Elig	Reason Code
1	10/7/2020	12489	NHOME	DIET	NH8103	Dietary Aide PT		
2	10/9/2020	11969	NHOME	HOUK	NH8107	Housekeeping Aide PT	O	TV-OTHER
3	10/18/2020	12318	NHOME	DIET	NH8033	Dietary Aide PT		TV-UNKNOWN
4	10/30/2020	12492	NHOME	ADMIN	NH5008	Long Term Care Billing Specialist-Temp.	O	TV-NEWJOB

<u>DATE</u>	<u>NAME & CONTACT INFO</u>	<u>Dietary</u>	<u>House - keeping</u>	<u>NA</u>	<u>Resident Aide</u>	<u>LPN</u>	<u>RN</u>	<u>OTHER</u>	<u>WALK IN WED</u>	<u>Source</u>	<u>Outcome</u>
10.28.2020							X		X - phone call on 10.28.2020	unknown	mailing paper application as she doesn't have a computer. She was a former RN at Claremont 1997-2001 (approximate dates), I stated to call the State board of nursing to check on reactivating her license which she said she would. Former last name was Mizerak

C.N.A JOB POSTINGS

Heritage Harbor

posting#	Job Title	FT/PT	Shift	Weekend	Date posted	Close Date
NH3124	C.N.A	FT	6:30P-7A	B	OPEN	until filled
NH3136	C.N.A	FT	2:30P-11P	A	OPEN	until filled
NH3035	C.N.A	FT	2:30p-11p	B	OPEN	until filled
NH3099	C.N.A	FT	2:30p-11p	A	OPEN	until filled
NH3161	C.N.A	FT	630a-3p	B	OPEN	until filled
NH3124	C.N.A	FT	6:30A-7P	B	11/16/2020	11/26/2020
NH3145	C.N.A	FT	10:30P-7A	B	11/16/2020	11/26/2020

C-WING

NH3122	C.N.A	FT	2:30P-11P	A	OPEN	until filled
NH3069	C.N.A	FT	6:30a - 3p	B	OPEN	until filled
NH3194	C.N.A	FT	6:30A-7P	A	11/16/2020	11/26/2020
NH3132	C.N.A	FT	6:30A-7P	EWP	11/16/2020	11/26/2020

1ST FLOOR

NH3094	C.N.A	FT	2:30P-11P	B	OPEN	until filled
NH3146	C.N.A	FT	5A-130p	A	OPEN	until filled
NH3148	C.N.A	FT	6:30P-7A	EWP	11/16/2020	11/26/2020
NH3077	C.N.A	FT	6:30A-3P	B	11/16/2020	11/26/2020

2ND FLOOR

NH3139	C.N.A	FT	2:30P-11P	A	OPEN	until filled
NH3052	C.N.A	FT	2:30P-11P	A	OPEN	until filled
NH3286	C.N.A	FT	230p-11p	B	OPEN	until filled
NH3133	C.N.A	FT	6:30A-3P	A	OPEN	until filled
NH3051	C.N.A	FT	6:30a-3p	A	OPEN	until filled
NH3094	C.N.A	FT	6:30a-3p	B	OPEN	until filled
NH3106	C.N.A	FT	6:30A-7P	A	11/16/2020	11/26/2020

3RD FLOOR

NH3039	C.N.A	FT	2:30P-11P	A	OPEN	until filled
NH3098	C.N.A	FT	2:30P-11P	B	OPEN	until filled
NH3135	C.N.A	FT	1030P-7A	A	OPEN	until filled
NH3153	C.N.A	FT	6:30P-7A	B	11/16/2020	11/26/2020
NH3266	C.N.A	FT	6:30A-7P	B	11/16/2020	11/26/2020

TRANSITIONS

NH3089	C.N.A	FT	2:30P-11P	A	OPEN	until filled
NH3111	C.N.A	FT	6:30A-3P	B	OPEN	until filled
NH3129	C.N.A	FT	630a-7p	B	OPEN	until filled
NH3157	C.N.A	FT	2:30P-11P	B	OPEN	until filled
NH3147	C.N.A	FT	630a-3p	B	OPEN	until filled
NH3065	C.N.A	FT	6:30P-7A	B	11/16/2020	11/26/2020

FLOATS

NH3042	C.N.A	FT	2:30P-11P	B	OPEN	until filled
NH3142	C.N.A	FT	2:30P-11P	A	OPEN	until filled
NH3168	C.N.A	FT	11A-11P	B	OPEN	until filled
NH3173	C.N.A	FT	11A-7P	A	OPEN	until filled
NH3267	C.N.A	FT	3P-3A	B	OPEN	until filled
NH3133	C.N.A	FT	2:30a-3p	B	OPEN	until filled
NH3034	C.N.A	FT	6:30A-3P	B	OPEN	until filled
NH3093	C.N.A	FT	6:30A-3P	B	OPEN	until filled
NH3198	C.N.A	FT	6:30A-3P	A	OPEN	until filled
NH8068	C.N.A	PT	10:30P-7A	A	OPEN	until filled
NH3068	C.N.A	FT	10:30P-7A	A	OPEN	until filled
NH3165	C.N.A	FT	3p-3a	A	OPEN	until filled
NH3073	C.N.A	FT	630a-3p	B	OPEN	until filled

RNP

NH3101	C.N.A	FT	6:30A-3P	A	OPEN	until filled
NH3151	C.N.A	FT	6:30A-3P	A	OPEN	until filled
NH3085	C.N.A	FT	6:30A-3P	B	OPEN	until filled
NH3289	C.N.A	FT	6:30A-3P	B	OPEN	until filled

LPN POSTINGS

posting# Job Title FT/PT Shift Weekend Date posted Close Date

1ST FLOOR

NH2041	LPN	FT	630p-7a	B	OPEN	UNTIL FILLED
NH2053	LPN	FT	630a-3p	A	11/16/2020	11/26/2020

C-Wing

NH2069	LPN	FT	6:30p-7a	A	OPEN	UNTIL FILLED
NH2009	LPN	FT	6:30p-7a	B	OPEN	UNTIL FILLED

Transitions

NH3306	LPN	FT	6:30A-7P	B	11/16/2020	11/26/2020
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Heritage Harbor

NH2052	LPN	FT	6:30A-7P	?	11/16/2020	11/26/2020
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FLOATS

NH2043	LPN	FT	2:30P-11P	B	OPEN	UNTIL FILLED
NH2030	LPN	FT	2:30P-11P	B	OPEN	UNTIL FILLED
NH2047	LPN	FT	2:30P-11P	A	OPEN	UNTIL FILLED
NH2034	LPN	FT	2:30P-11P	A	OPEN	UNTIL FILLED
NH8027	LPN	PT	6:30A-3P	A	OPEN	UNTIL FILLED
NH8054	LPN	PT	2:30P-11P	B	OPEN	UNTIL FILLED
NH8055	LPN	PT	2:30p-11p	A	OPEN	UNTIL FILLED

PRN CASUAL POSITIONS

LPN

posting#	Job Title	FT/PT	Date posted	Close Date
NH9125	LPN	PRN	OPEN	UNTIL FILLED
NH9123	LPN	PRN	OPEN	UNTIL FILLED

RN Postings

<u>Posting#</u>	<u>Shift</u>	<u>Job Title</u>	<u>Weekend</u>	<u>FT/PT</u>	<u>Date posted</u>	<u>Close Date</u>
NH8111	10:30P-7AM	RN Sup.	A	PT	OPEN	UNTIL FILLED
NH8112	6:30A-3P	RN Sup.	FRI, SAT,SUN B	PT	OPEN	UNTIL FILLED
NH8113	2:30P-11P	RN Sup.	A	PT	OPEN	UNTIL FILLED
NH8110	11a-7p	RN Sup.	A	PT	OPEN	UNTIL FILLED
NH3028	630p-7a	RN Sup.	B	FT	OPEN	UNTIL FILLED
NH3303	230p-11p	RN Sup.	B	FT	OPEN	UNTIL FILLED
NH8111	6:30P-7AM	RN Sup.	B	FT	OPEN	UNTIL FILLED

RN PRN SUPERVISOR

<u>Posting#</u>	<u>Department</u>	<u>Job Title</u>		<u>Date posted</u>	<u>Close Date</u>
NH9115	NURSING	RN Sup.	PRN	open	until filled
NH9092	NURSING	RN Sup.	PRN	open	until filled
NH9018	NURSING	RN Sup.	PRN	open	until filled

RESIDENT AIDE

CNRC INTERNAL JOB POSTING

<u>posting #</u>	<u>department</u>	<u>SHIFT</u>	<u>job title</u>	<u>WEEKEND</u>	<u>FLOOR</u>	<u>ft/pt</u>	<u>date posted</u>	<u>close date</u>
NH8119	NURSING	230p-11p	Resident Aide	EOW	FLOAT	PT	open until	filled
NH8117	NURSING	230p-11p	Resident Aide	EOW	FLOAT	PT	open until	filled
NH3314	NURSING	230p-11p	Resident Aide	EOW	FLOAT	FT	open until	filled

Temporary PRN/Casual Positions

C.N.A. Temp/PRN

posting#	Job Title	FT/PT	Shift	Weekend	Date posted	Close Date
NH5055	C.N.A. Casual - Temp				Open	until filled
NH5056	C.N.A. Casual - Temp				Open	until filled
NH5052	C.N.A. Casual - Temp				Open	until filled

UNCERTIFIED NURSE AIDE-TEMP/PRN

NH5105	Uncertified Nurse Aide				Open	until filled
NH5113	Uncertified Nurse Aide				Open	until filled
NH5110	Uncertified Nurse Aide				Open	until filled

GPN TEMP/PRN

NH5117	GPN- Temporary				Open	until filled
NH5118	GPN- Temporary				Open	until filled
NH5119	GPN- Temporary				Open	until filled
NH5120	GPN- Temporary				Open	until filled
NH5121	GPN- Temporary				Open	until filled

LPN Charge Nurse TEMP/PRN

NH5057	L.P.N. Charge Nurse Casual - Temp				Open	until filled
NH5058	L.P.N. Charge Nurse Casual - Temp				Open	until filled
NH5059	L.P.N. Charge Nurse Casual - Temp				Open	until filled
NH5060	L.P.N. Charge Nurse Casual - Temp				Open	until filled
NH5061	L.P.N. Charge Nurse Casual - Temp				Open	until filled
NH5062	L.P.N. Charge Nurse Casual - Temp				Open	until filled

RN Supervisor Temp/PRN

NH5063	Nursing Supervisor Casual - Temp				Open	until filled
NH5064	Nursing Supervisor Casual - Temp				Open	until filled
NH5065	Nursing Supervisor Casual - Temp				Open	until filled
NH5066	Nursing Supervisor Casual - Temp				Open	until filled
NH5067	Nursing Supervisor Casual - Temp				Open	until filled
NH5068	Nursing Supervisor Casual - Temp				Open	until filled

Resident Aide Temp/PRN

NH5072	Resident Aide Casual - Temp			Open	until filled
NH5073	Resident Aide Casual - Temp			Open	until filled
NH5074	Resident Aide Casual - Temp			Open	until filled
NH5071	Resident Aide Casual - Temp			Open	until filled
NH5069	Resident Aide Casual - Temp			Open	until filled

Housekeeping Aide Temp/PRN

NH5075	Housekeeping Aide Casual - Temp			Open	until filled
NH5076	Housekeeping Aide Casual - Temp			Open	until filled
NH5077	Housekeeping Aide Casual - Temp			Open	until filled
NH5078	Housekeeping Aide Casual - Temp			Open	until filled
NH5079	Housekeeping Aide Casual - Temp			Open	until filled
NH5080	Housekeeping Aide Casual - Temp			Open	until filled

Laundry Aide Temp/PRN

NH5081	Laundry Aide Casual - Temp			Open	until filled
NH5082	Laundry Aide Casual - Temp			Open	until filled
NH5083	Laundry Aide Casual - Temp			Open	until filled
NH5084	Laundry Aide Casual - Temp			Open	until filled
NH5085	Laundry Aide Casual - Temp			Open	until filled
NH5086	Laundry Aide Casual - Temp			Open	until filled

Dietary Aide Temp/PRN

NH5087	Dietary Aide Casual - Temp			Open	until filled
NH5088	Dietary Aide Casual - Temp			Open	until filled
NH5089	Dietary Aide Casual - Temp			Open	until filled
NH5090	Dietary Aide Casual - Temp			Open	until filled
NH5091	Dietary Aide Casual - Temp			Open	until filled
NH5092	Dietary Aide Casual - Temp			Open	until filled

Activities Worker Temp/PRN

	0 Activities Worker Casual - Temp			Open	until filled
NH5098	Activities Worker Casual - Temp			Open	until filled

Maintenance Workers I--Temp/PRN

NH5100	Maintenance Worker I Casual - Temp			Open	until filled
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**Summary of Referrals and Admissions
and other Pertinent Data
October-20**

APPROVALS

	Oct-20	Sep-20	Aug-20
Admitted	15	5	7
Pending admission	0	0	0
discharged home	7	1	0
sent to other SNF	32	12	7
No Beds	0	0	0
Insurance	0	2	0
Pending decision	0	0	0
Respite	0	0	0
Other	2	5	0

DENIALS

	Oct-20	Sep-20	Aug-20
Bariatric	1	2	5
Medical	23	27	26
Behavioral	20	19	24
No Beds	38	58	55
Insurance	11	25	25
Cost of Care/Meds	5	5	4
PDPM	1	21	6
Dialysis	5	10	13
Other	42	22	20
COVID	33	24	76

Total Referrals

Approvals	56	25	14
Denials	179	213	254
	235	238	268

ADMISSIONS

Current month referrals	15	5	7
Waiting list	0	0	0
Previous month referrals	0	0	0
	15	5	7

ADMISSIONS DETAIL

	Long Term	Short Term	Total
Medicaid Pending	0	0	0
Medical Assistance	0	0	0
Medicare	0	6	0
Private pay	0	0	0
Veterans	1	0	1
Insurance	0	8	0
Hospice	0	0	0
Total Admissions	1	14	15

RECORD OF DISCHARGES and DEATHS

Discharges	9	8	0
Deaths	8	5	6
	17	13	6

MCA CENSUS AT

10/31/20

Traditional	4
Managed Care	1

Medicaid Applications Month End Snapshot

	Oct-20	Sep-20	Aug-20
MA Approved	1	4	8
Pending Applications			
MA Pending - County Asst Office	3	4	6
MA Pending - Current Month	2	1	3
MA Pending - Prior Months	4	2	1
Total pending applications	9	7	10

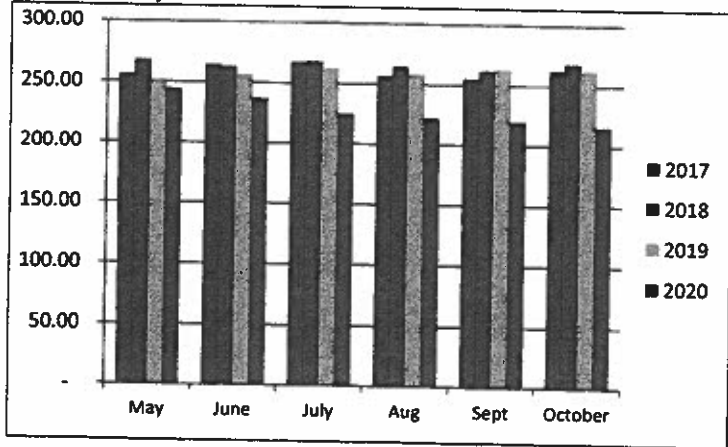
Financial Summary - October 2020

	Actual (YTD)	Budget (YTD)	Variance	PPD	Actual (MTD)	Budget (MTD)	Variance	PPD
Total Revenues	31,611,433	30,588,524	1,022,909	432.80	2,639,326	3,109,104	(469,779)	394.16
Total Expenses	28,940,600	29,595,292	(654,691)	396.23	2,167,117	3,160,957	(993,840)	323.64

	Actual (YTD)	12/31/2019	Variance
Fund Balance	1,549,909	1,319,339	230,570

	Actual (CM)	Actual (PM)	Variance
	230,570	321,740	(91,170)

ADC Trends by Month



	Budget (YTD)	Actual (YTD)	Variance	Prior (YTD)
ADC	267	239.47	(27.53)	257.81
Census Days	81,435	73,039	(8,396)	78,373

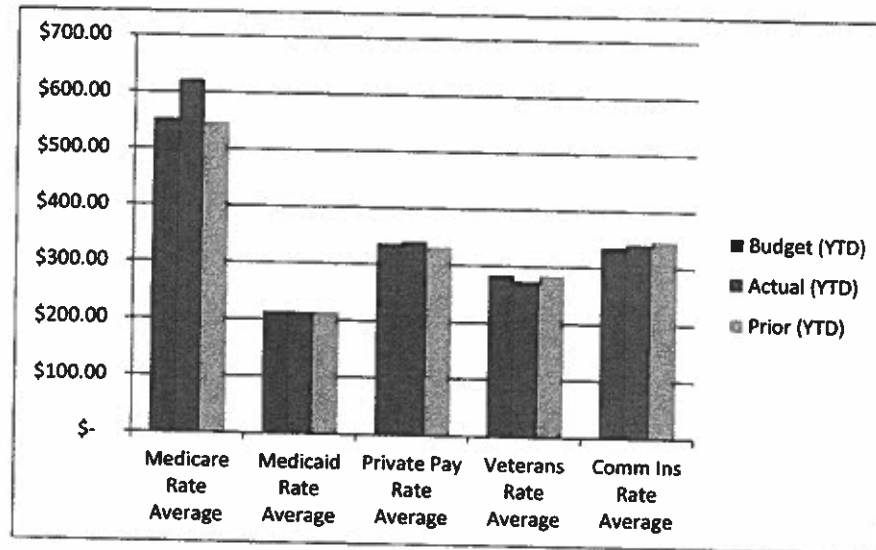
Rev. surplus(shortfall)	
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Reimbursement Rate/Mix

	Budget (YTD)	Actual (YTD)	Variance	Prior (YTD)
Avg. Res. Rate	\$ 272.26	\$ 259.34		\$ 259.07

Rev. surplus(shortfall)	
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Payor Rates YTD



	Actual (YTD)	Budget (YTD)	Variance
Salary & Benefits	15,043,969	15,822,803	778,834
Nursing Salary, Benefits, & Agency	11,077,909	10,101,547	(976,362)
Nursing OT	849,721	877,845	28,124
Nursing Agency	1,291,019	939,284	(351,735)
NHPPD	3.26	3.57	(0.31)

COVID Revenue & Expenses

	Actual (YTD)
Revenue	2,696,368.93
Oper. Expenses	994,626.04
Salary Bonus (Est)	411,868.50
COVID Wages	\$ 467,581.55
Lost Revenue (Est)	\$ 1,443,366.22
Gain/(Loss)	

* direct time spent on COVID functions included in wages

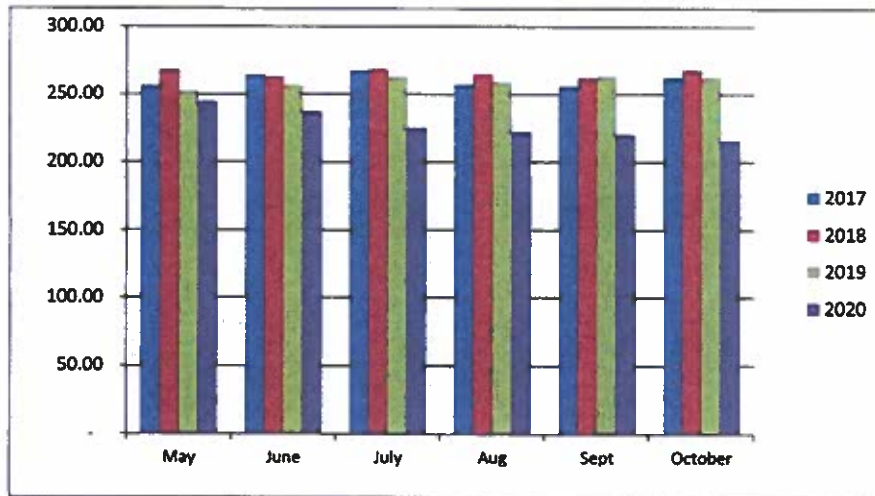
October 2020 Financial Packet

CNRC Key Indicators

	Budget (YTD)	Actual (YTD)	Var. Inc/(Oct)	Fav/(Unfav)	Prior (YTD)	Actual (YTD)	Var. Inc/(Oct)	Fav/(Unfav)
Census/Volume								
Avg Daily Census	267.00	239.47	(27.53)	Unfavorable	257.81	239.47	(18.33)	Unfavorable
Census Days	81,435	73,039	(8,396)	Unfavorable	78,373	73,039	(5,334)	Unfavorable

Revenue surplus(shortfall) \$ (2,177,432)

Medicare A Census	14	3.94	(10.06)		6.01	3.94	(2.07)	
Commercial Ins Census	13	4.53	(8.47)		8.81	4.53	(4.28)	
Private Census	-	3.62	3.62		5.56	3.62	(1.94)	
Medicaid Census	-	1.91	1.91		4.02	1.91	(2.11)	
Total Census	27	14.00	(13.00)		24.40	14.00	(10.40)	
Admissions	370	120	(250)		278	120	(158)	



ADC trend for October for years indicated

	2017	2018	2019	2020
January	265.71	260.03	256.16	254.71
February	264.46	260.46	259.82	261.69
March	257.65	261.19	253.94	260.10
April	257.20	261.90	250.90	254.30
May	256.42	268.29	252.26	244.45
June	264.60	263.13	256.73	237.23
July	267.52	268.58	263.13	225.26
Aug	257.23	264.84	258.90	222.32
Sept	255.50	262.17	263.60	220.10
October	262.48	268.10	262.94	216.00
November	264.97	265.60	258.17	
December	260.81	254.97	250.71	

	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
Skilled Census - Days				
2020	1,954	656	468	235
2019	1,218	1,458	2,014	1861
2018	2,235	2,185	1,777	1638

	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
Skilled ADC				
2020	21.47	7.21	5.09	7.58
2019	13.53	16.02	21.89	20.23
2018	24.83	24.01	19.32	17.80

CNRC Key Indicators

	Budget (YTD)	Actual (YTD)	Var. Inc/(Oct)	Fav/(Unfav)	Prior (YTD)	Actual (YTD)	Var. Inc/(Oct)	Fav/(Unfav)
Reimbursement Rate/Mix								
Avg. Room & Board Rate	\$ 255.28	\$ 240.45	\$ (14.83)	Unfavorable	\$ 245.97	\$ 240.45	\$ (5.52)	Unfavorable
Avg. Resident Rev Rate	\$ 272.26	\$ 259.34	\$ (12.92)	Unfavorable	\$ 259.07	\$ 259.34	\$ 0.27	Favorable
Revenue surplus(shortfall)	\$ (943,572)							
Medicare Rate Average	\$ 552.67	\$ 620.58	\$ 67.91	Favorable	\$ 547.69	\$ 620.58	\$ 72.89	Favorable
Medicaid Rate Average	\$ 213.19	\$ 212.88	\$ (0.31)	Unfavorable	\$ 213.72	\$ 212.88	\$ (0.84)	Unfavorable
Private Pay Rate Average	\$ 336.02	\$ 340.34	\$ 4.32	Favorable	\$ 331.52	\$ 340.34	\$ 8.82	Favorable
Veterans Rate Average	\$ 283.59	\$ 272.64	\$ (10.95)	Unfavorable	\$ 284.86	\$ 272.64	\$ (12.22)	Unfavorable
Comm Ins Rate Average	\$ 335.70	\$ 340.71	\$ 5.01	Favorable	\$ 347.91	\$ 340.71	\$ (7.20)	Unfavorable

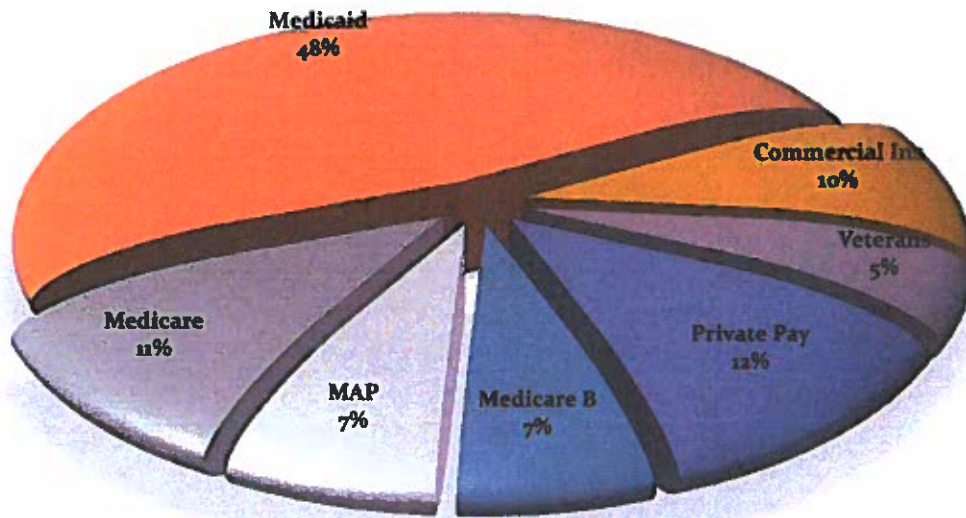
	Goal	Actual (Oct 2020)	Var. Inc/(Oct)	Fav/(Unfav)	Prior (Oct)	Actual (Oct 2020)	Var. Inc/(Oct)	Fav/(Unfav)
Account Receivable								
% AR > 120 days	14%	24.18%	10.18%	Unfavorable	11.83%	24.18%	12.35%	Unfavorable
Rev - Days in AR	65.00	55.97	(9.03)	Favorable	64.59	55.97	(8.62)	Favorable
W/O as % of Oper. Rev	1%	0.28%	-0.72%	Favorable	0.30%	0.28%	-0.02%	Favorable

	12/31/2019	10/31/2020	Var. Inc/(Oct)	Fav/(Unfav)	10/31/2019	10/31/2020	Var. Inc/(Oct)	Fav/(Unfav)
Fund Balance								
Fund Balance	\$ 1,319,339	\$ 1,549,909	\$ 230,570	Favorable	\$ 1,564,686	\$ 1,549,909	\$ (14,777)	Unfavorable

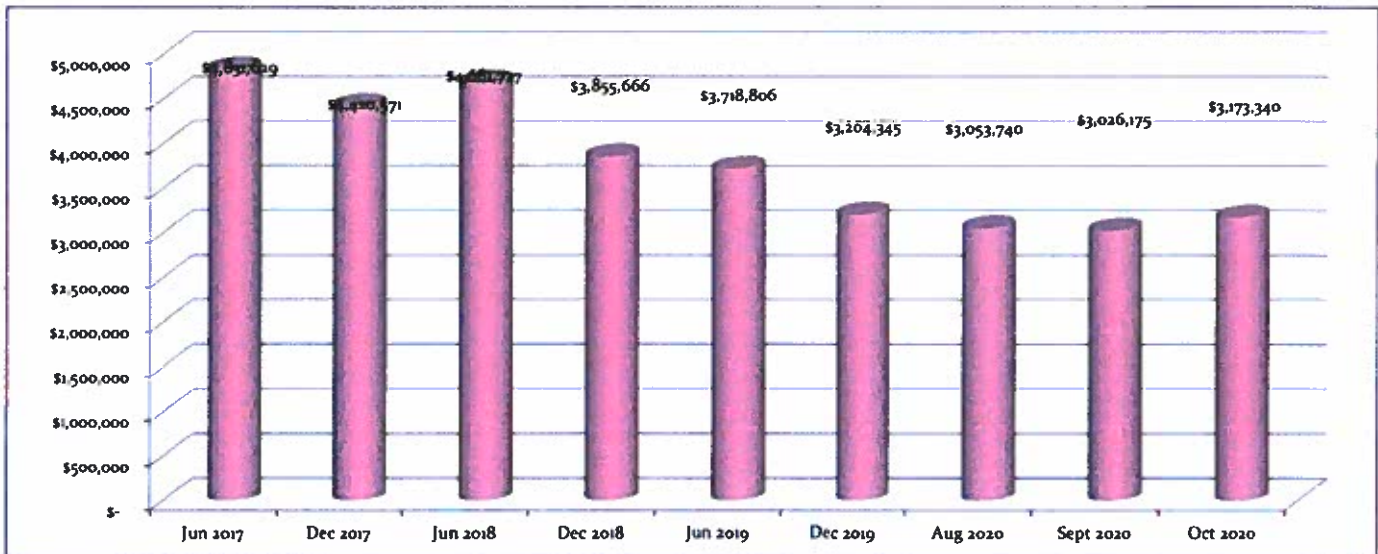
CNRC's Fund Balance Trends - not including Endowment

	Budget 2020	YTD 2020 Actuals	YTD 2019 Actuals	YTD 2018 Actuals	YTD 2017 Actuals	YTD 2016 Actuals	YTD 2015 Actuals	YTD 2014 Actuals
Beginning Fund Balance	1,319,339.03	1,319,339.03	2,572,901.06	2,693,579.39	3,363,991.66	3,639,796.81	3,502,117.66	3,033,096.58
Endowment						(98,199.06)	(216,349.41)	(215,243.60)
Surplus/(Loss)								684,264.68
Surplus/(Loss)	(1,099,691.00)	230,570.19	(1,197,466.29)	(120,678.33)	(670,412.27)	(275,805.15)	137,679.15	469,021.08
Ending Fund Balance	219,648.03	1,549,909.22	1,375,434.77	2,572,901.06	2,693,579.39	3,363,991.66	3,639,796.81	3,502,117.66

Outstanding Accts Receivable October 31, 2020



HISTORICAL TREND OF ACCOUNTS RECEIVABLE

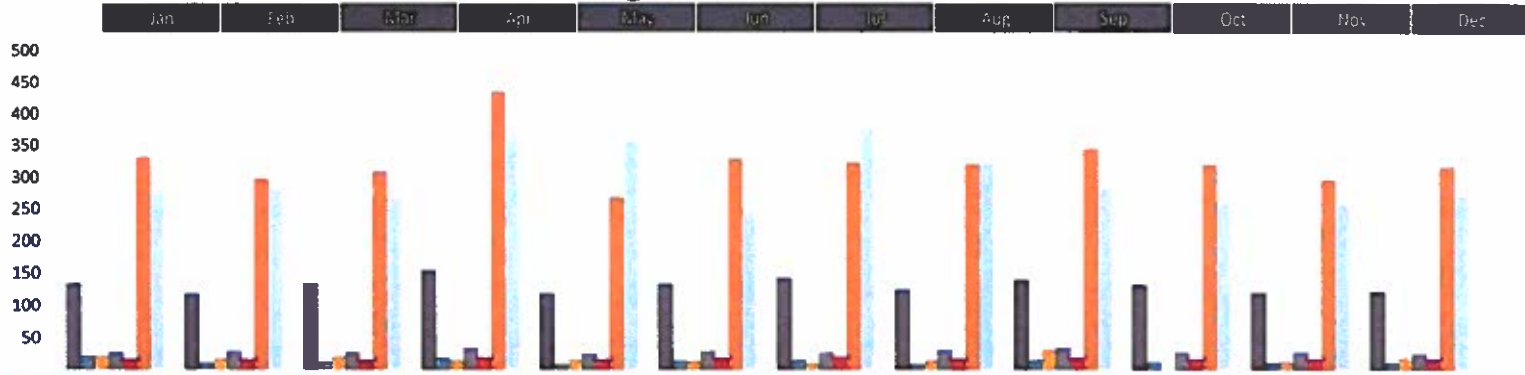


CNRC Key Indicators

Budget (YTD)	Actual (YTD)	Var. Inc./ (Oct)	Fav/(Unfav)	Prior (YTD)	Actual (YTD)	Var. Inc./ (Oct)	Fav/(Unfav)
81,435	73,039			78,373	73,039		

LABOR COSTS							
Nursing Salary, Wages & Benefits, and Agency - dollars	\$ 10,101,547	\$ 11,077,909	\$ 976,362	Unfavorable	\$ 11,099,406	\$ 11,077,909	\$ (21,497) Favorable
Nursing Salary, Wages & Benefits - PPD	\$124.04	\$151.67	27.63	Unfavorable	\$ 141.62	\$ 151.67	\$ 10.05 Unfavorable
Nursing Overtime - dollars	\$ 877,845	\$ 849,721	\$ (28,124)	Favorable	\$ 861,543	\$ 849,721	\$ (11,822) Favorable
Nursing Overtime - PPD	\$ 10.78	\$ 11.63	0.85	Unfavorable	\$ 10.99	\$ 11.63	\$ 0.64 Unfavorable
Nursing Agency - dollars	\$ 939,284	\$ 1,291,019	\$ 351,735	Unfavorable	\$ 1,080,475	\$ 1,291,019	\$ 210,544 Unfavorable
Nursing Agency - PPD	\$ 11.53	\$ 17.68	6.14	Unfavorable	\$ 13.79	\$ 17.68	\$ 3.89 Unfavorable
NHPPD	3.57	3.26	0.31	Unfavorable	3.27	3.26	\$ (0.01) Unfavorable
Dietary Salary, Wages, & Benefits - dollars	\$ 1,432,347	\$ 1,165,324	\$ (267,023)	Favorable	\$ 1,153,369	\$ 1,165,324	\$ 11,955 Unfavorable
Dietary Salary, Wages, & Benefits - PPD	\$ 17.59	\$ 15.95	(1.63)	Favorable	\$ 14.72	\$ 15.95	\$ 1.24 Unfavorable
Housekeeping & Laundry Salary, Wages & Benefits - dollars	\$ 1,120,311	\$ 954,547	\$ (165,764)	Favorable	\$ 987,133	\$ 954,547	\$ (32,586) Favorable
Housekeeping & Laundry Salary, Wages & Benefits - PPD	\$ 13.76	\$ 13.07	(0.69)	Favorable	\$ 12.60	\$ 13.07	\$ 0.47 Unfavorable
Total Operating Expenses	\$ 24,734,508	\$ 23,267,210	\$ (1,467,298)	Favorable	\$ 22,453,186	\$ 23,267,210	\$ 814,024 Unfavorable
Total Operating Expenses - PPD	\$ 303.73	\$ 318.56	14.83	Unfavorable	\$ 286.49	\$ 318.56	\$ 32.07 Unfavorable

PPD EXPENSE TRENDS - Claremont Nursing & Rehabilitation Center



Expenses	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-19	Dec-19	Trend
Nursing SW & B	\$ 133.63	\$ 119.14	\$ 134.32	\$ 155.03	\$ 119.56	\$ 134.50	\$ 143.86	\$ 126.54	\$ 140.47	\$ 133.56	\$ 121.27	\$ 123.93	
Overtime	\$ 21.29	\$ 10.17	\$ 11.23	\$ 17.74	\$ 7.06	\$ 14.21	\$ 14.94	\$ 8.50	\$ 15.28	\$ 11.52	\$ 10.91	\$ 10.55	
Therapy	\$ 21.81	\$ 17.71	\$ 21.18	\$ 14.69	\$ 16.23	\$ 14.23	\$ 10.18	\$ 15.51	\$ 33.37	\$ 0.56	\$ 14.42	\$ 20.06	
Dietary & Gift Shop	\$ 27.43	\$ 28.54	\$ 27.02	\$ 33.90	\$ 25.28	\$ 29.19	\$ 27.30	\$ 31.40	\$ 34.45	\$ 27.59	\$ 27.77	\$ 25.78	
Housekeeping & Laundry	\$ 16.08	\$ 15.57	\$ 14.82	\$ 18.51	\$ 15.61	\$ 17.56	\$ 19.60	\$ 16.76	\$ 18.58	\$ 16.77	\$ 17.19	\$ 17.54	
Total Expenses PPD	\$ 330.96	\$ 297.29	\$ 309.32	\$ 434.97	\$ 268.68	\$ 329.33	\$ 323.20	\$ 320.92	\$ 344.63	\$ 321.00	\$ 296.36	\$ 317.09	
Total Revenue PPD	\$ 271.85	\$ 284.67	\$ 268.85	\$ 361.11	\$ 358.67	\$ 245.46	\$ 375.52	\$ 322.14	\$ 284.60	\$ 262.16	\$ 259.34	\$ 273.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

Claremont Nursing & Rehab Center
Income Statement
2020 Actual vs. Budget Comparison

	October YTD			Oct-20		
	Actual	Budget	Inc/(Dec)	Actual	Budget	Inc/(Dec)
Resident R&B Revenues	17,562,565.69	20,788,990.50	(3,226,424.81) 1)	1,566,574.87	2,119,909.43	(553,334.56)
Other resident revenues	1,379,822.80	1,382,793.26	(2,970.46) 1)	131,522.25	141,007.16	(9,484.91)
Misc MA Revenues	10,037,532.23	6,160,686.84	3,876,845.39 2)	943,528.99	850,328.61	93,200.38
Bad Debt Allowance	(186,947.08)	(166,660.00)	(20,287.08)	(15,116.10)	(16,660.00)	1,543.90
Misc Revenues	2,818,459.15	2,422,713.05	395,746.10 3)	12,815.80	14,519.18	(1,703.38)
Total Revenues	31,611,432.79	30,588,523.65	1,022,909.14	2,639,325.81	3,109,104.38	(469,778.57)
Per Patient Day	432.80	375.62	57.18	394.16	375.63	18.53
Salary & Benefits	(15,043,969.25)	(15,822,803.26)	778,834.01 4)	(1,369,117.62)	(1,613,493.95)	244,376.33
Operating	(8,223,240.69)	(8,911,704.91)	688,464.22 5)	(723,991.40)	(959,699.65)	235,708.25
Other expenses	(5,673,390.13)	(4,860,783.34)	(812,606.79) 6)	(74,008.25)	(587,763.47)	513,755.22
Total Expenses	(28,940,600.07)	(29,595,291.51)	654,691.44	(2,167,117.27)	(3,160,957.07)	993,839.80
Per Patient Day	(396.23)	(363.42)	(32.81)	(323.64)	(381.90)	58.25
Adj to Surplus/loss Non-proj	-	-	-	-	-	-
Inc/(Dec) to Fund Balance	2,670,832.72	993,232.14	1,677,600.58	472,208.54	(51,852.69)	524,061.23
Per Patient Day	36.57	12.20	24.37	70.52	(6.26)	76.79

YTD variance explanations

- 1) Year to date average daily census is 27.53 below budget projections; that is 8,396 days. This equates to an estimated revenue shortfall due to census of \$2,177,431.98
- 1) Net rate is \$12.92 below budget causing an estimated revenue shortfall of \$943,571.97 due to rate variance
- 2) Misc. MA Revenues are overbudget \$3.9 million, due almost all IGT payments being made, budget was not set up to start until April. Also, IGT payments for
- 3) This is overbudget approx. \$400K, mainly due to federal stimulus received for COVID.
- 4) NHPPD's for the month of October was 3.27 to the budget of 3.57
 - 4a) FT/PT are underbudget \$572K
 - 4b) OT is underbudget by 58K
 - 4c) Benefits and vacation/sick are 180k underbudget
- 5) Operating expenses are underbudget by \$688K. This is due to:
 - 5a) Purchase Professional Services are underbudget 97K, mostly due to overbudget in Temp personnel services, offset by underbudget in therapies
 - 5b) Utilities are overbudget by 53K. This is due to there being an apparent water leak, that caused the water usage to greatly increase.
 - 5b) Building Maintenance is underbudget \$75K.
 - 5c) Office supplies is underbudget by \$83k, with the majority being in Equipment/Furniture Expense and Custodial Supplies
 - 5d) Service supplies is underbudget by 376K. The majority of this is in medical expenses and pharmaceutical supplies expense.
- 6) Other expenses are overbudget \$812K. This is due to the budget for the Transfer out for IGT starting in May and the actual transfer in the full amount was

<p>DOH ACTIVITY</p> <p>Focused Infection Control Survey 11/12/20</p>	<ul style="list-style-type: none"> ➤ Annual Survey Process has resumed ➤ Abaqis Mock Survey Conducted 11/2/20—11/6/20-all Mandatory tasks completed—results pended due to outbreak; several critical elements still need completed—facility will close survey by Dec. 5 with report to follow to QAPI Committee. ➤ Due to outbreak, facility had Focused Infection Control Survey Exit 11/12/20—no deficient practice identified 					
<p>RRHCP</p> <p>First Visit 8/10/20</p> <p>Second Visit 10/19/20</p> <p>Has responded to outbreak 2 visits thus far—review Cohort strategies and Recommendation for PPE Break rooms</p>	<p>Regional Response Health Collaboration Program—South Central Region (PSU)</p> <ul style="list-style-type: none"> ➤ Coordination of DHS/DOH/PEMA/CDC designed to directly support COVID readiness in LTC facilities ➤ Expected to provide facility with two assessments for COVID-19 readiness--completed ➤ On-site Visit (Second Assessment) conducted 10/19/20 <p>Outbreak Visit by RRHCP—11/9/20</p> <p>Recommend single gown with each resident encounter in the yellow zone, as well as N-95 use in yellow zone</p> <p>Review of Cohorting</p> <p>Outbreak Visit by RRHCP—11/19/20</p> <p>Recommend PPE storage and breakroom infection control guidance</p> <p>RRHCP—supplied staffing due to outbreak for 2 week period ending 11/28/20</p> <p>Per DOH Epidemiology 11/25/20—Recommending for Strike Team Support through ECRI.</p>					
<p>COVID STATUS</p> <p>Current Outbreak occurring Since 11/6/20</p> <p>Continue outbreak testing Resident/staff on affected Units 3—5 days; all others Weekly until no new cases x 14 d</p>	<p>EMPLOYEES</p> <ul style="list-style-type: none"> ➤ 37 "Staff " have tested positive since the beginning of the Pandemic in March (Includes Agency per DOH/CMS definition of Staff and reported to CDC, DOH, CORVENA and Survey 123 per reporting requirements) ➤ 25 Staff testing + since Nov 6 outbreak; includes 2 regularly scheduled Agency ➤ Active Employee Cases: 9 of those testing positive <p>RESIDENTS</p> <ul style="list-style-type: none"> ➤ 67 Resident Cases since the beginning of the Pandemic affecting 66 residents (1 resident + July and + in Nov) ➤ Active Resident Cases—will review with Medical Director to determine resolution of COVID + status; adhering to 20 day precautions d/t fragility and co-morbidities ➤ Deaths: 12 + Resident from 11/6 outbreak have expired; 11 of those deaths COVID related per death certificate <p>DATA Current 11/30/20 0500; Information posted on Website—Does not include Agency staff</p>					
<p>Testing Capacity</p> <p>Quest has canceled contract as of 12/1. Facility received list of other labs from PA Epidemiology approved for testing</p> <p>HNL—current lab can conduct testing results 3-5 days at present time</p>	<ul style="list-style-type: none"> ➤ Utilizing Point of Care Machines and card—results in 15 minutes; if symptomatic, and negative must send PCR swab to laboratory ➤ Quest—results received in less than 48 hours; Canceling of contract 12/1 ➤ Following DOH COVID testing guidance PA HAN 526 and following Algorithm for antigen/RT-PCR testing 					
<p>MANDATED TESTING New Regulation</p> <p>Requires Routine testing of Staff based on County Positivity Rates</p> <p>County Rates Monitored biweekly for testing</p>	<p>Table 2: Routine Testing Intervals Vary by Community COVID-19 Activity Level Community COVID-19 Activity</p> <table border="1" data-bbox="456 1738 834 1831"> <tr> <td>Low</td> <td><5%</td> <td>Once a month</td> </tr> </table>	Low	<5%	Once a month	<p>County Positivity Rate in the past week</p>	<p>Minimum Testing Frequency</p>
Low	<5%	Once a month				

frequency Current County rate through 11/18/20 10.2%--red Due to outbreak—testing affected units/staff 3-5 days and others weekly Will need to move to bi-weekly due to positivity rates.	Medium	5% -10%	Once a week*
	High	>10%	Twice a week*
RE-OPENING Steps in Reopening eliminated by DOH May only restrict based on COVID county positivity rate or COVID building status	CMS published less restrictive guidance for visitation 091720; DOH released Guidance 101320 to follow CMS for Visitation <ul style="list-style-type: none"> ➤ Allows for Inside/Outside Visitation/Compassionate Care Situations; Compassionate Care only if COVID County rate > 10% ➤ Allows for medical and non-medical outings New Interim Guidance released 11/25/20 to replace 101320 Guidance for SNF.		
ADMISSIONS Presently on hold except for re-admissions due to COVID outbreak	<ul style="list-style-type: none"> ➤ Requesting 2 negative results within 24 hours or POC upon admission, and retest within 5-7 days. ➤ Continually monitoring PPD to ensure capability to accept admissions 		
VISITATION Presently on hold due to COVID outbreak Due to County Positivity only Compassionate Care may occur	<ul style="list-style-type: none"> ➤ Visitor Screening/Instructions ➤ Social Distancing/Source Control ➤ Outside preferred based on weather; inside neutral zone ➤ In-room with review and approval ➤ Establishing scheduling process 		
FLU IMMUNIZATIONS Upcoming Clinic	<ul style="list-style-type: none"> ➤ December 6-12 National Influenza Vaccination Week tentative: Flu Clinic to encourage increase in immunization status of employees Dec 8, 9 & 10 (Tue – Thu) 11 – 1 PM 		