



# AGENDA

Claremont Nursing & Rehabilitation Center  
Claremont Board Meeting  
Monday, May 24<sup>th</sup>, 2021- 10:00am  
Commissioners' Hearing Room/Claremont Facility/Zoom

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1. Call to Order
2. Roll Call
3. Approval of Minutes: April 26<sup>th</sup>, 2021
4. Human Resources: CNRC Staffing
5. Marketing and Admissions: April 2021 census and referrals
6. Finance: April 2021 Financial reporting
  - a. Donations received
7. Nursing: April 2021 Reporting
  - a. COVID update
8. Maintenance: April 2021 Reporting
  - a. FSES Update
9. Administrator: April 2021 Reporting
10. Report of Executive Session: May 12<sup>th</sup>, 2021 @ 1:15PM Re; Personnel
11. Other Business
12. Public Comment
13. Adjournment



# MINUTES

## Cumberland County Claremont Nursing and Rehabilitation Center

Monday, May 24, 2021, 10:00 a.m.  
Commissioners' Hearing Room  
Courthouse, Carlisle, PA

Phone (717) 240-6150 Website: [www.ccpa.net](http://www.ccpa.net)

**Board of Commissioners Present:** Commissioners Gary Eichelberger, Jean Foschi, and Vincent T. DiFilippo.

**Staff Present:** Stacy Snyder, Chief Clerk; Tamie Hershey, Deputy Chief Clerk; Angela Smyser, Administrative Specialist.

**Staff Present via Zoom:** Melissa Smith, Nancy Conklin, Heather Raisig, Ben Boyer, Claremont Nursing & Rehabilitation Center; Danny Osten, Veteran's Affairs; Samantha Krepps, Communications; Holly Sherman, Tammy Schell, Human Resources; Ron Snow, Dana Best, Finance.

**Others Present via Zoom:** Noah Ryan, Tim Potts, constituents.

**Call to Order:** Commissioner Foschi called the meeting to order.

**Roll Call:** Commissioner Foschi and Commissioner DiFilippo were present. Commissioner Eichelberger arrived after roll call had been taken.

**Approval of Minutes:** Commissioner DiFilippo made a motion to approve the CNRC Minutes of March 22, 2021. Commissioner Foschi seconded the motion.

**Human Resources:** Holly Sherman reviewed the staffing recruitments and retention report for Claremont. She reported the reasons staff provide when resigning; family reasons and unknown are given most often with some using other.. Discussion ensued on recruitment of staffing. (see attached)

**Marketing and Admission:** Nancy Conklin reported on the referrals and admissions for April. (see page 13)

**Finance:** Ben Boyer summarized the financials for April 2021. (see page 14)

Ben reported no donations were received at the Nursing Home in April 2021.

**Nursing:** Heather Raisig stated they had no survey activity from the Department of Health this month. She also reviewed COVID-19 updates. (see page 15)

### **Maintenance:**

**FSES Update:** Nothing new to update. Allaire Health continues to look for clarification regarding FSES. Stacy shared that nothing was received as a result of the letter and Commissioners' Office staff will be sending the same via email to follow up on the mailed requests for guidance regarding FSES.

**Administrator** Melissa Smith reported:

- Claremont Nursing is experiencing a COVID outbreak and a Strep A outbreak. She explained the Strep A outbreak requires a 90 day surveillance period whereby they will be monitored by epidemiology.
- Melissa explained their biggest struggle continues to be staffing.
- She stated the updated guidelines from the CDC and Department of Health will help as they begin to grow the census.
- Melissa reported National Nursing Home Week and Nurses' Week were a huge success.

**Report of Executive Session:** Commissioner Eichelberger reported an executive session was held on May 12, 2021 @ 1:15 p.m. Re: Personnel.

**Other Business:** None.

**Public Comment:** Noah Ryan of Mt. Holly Springs asked questions related to the negotiation status with Allaire, the assessed value of CNRC, and why the nursing home is being subdivided. Commissioner Eichelberger answered negotiations are ongoing and that specifics cannot be discussed at this time, no comment on the assessment as it is not public yet, and he provided insight into what is being subdivided as some land and buildings will remain under Cumberland County's ownership.

**Adjournment:** There being no further business to come before the Board, Commissioner Eichelberger made a motion to adjourn the meeting.

Respectfully Submitted,

Angela Smyser  
Administrative Specialist



# MINUTES

## Cumberland County Claremont Nursing and Rehabilitation Center

Monday, April 26, 2021, 10:00 a.m.  
Commissioners' Hearing Room  
Courthouse, Carlisle, PA

Phone (717) 240-6150 Website: [www.ccpa.net](http://www.ccpa.net)

**Board of Commissioners Present:** Commissioners Gary Eichelberger, Jean Foschi, and Vincent T. DiFilippo.

**Staff Present:** Stacy Snyder, Chief Clerk; Tamie Hershey, Deputy Chief Clerk; Theresa Kissinger, Administrative Technician.

**Staff Present via Zoom:** Melissa Smith, Nancy Conklin, Heather Raisig, Bradley King, Claremont Nursing & Rehabilitation Center; Danny Osten, Veteran's Affairs; Samantha Krepps, Communications; Holly Sherman, Human Resources; Ron Snow, Dana Best, Finance; Mark Adams, Jessica Flachsmann, IMTO; Annie Strite, MH/IDD.

**Others Present via Zoom:** Zach Hoops, The Sentinel; Frances Nash; Sherry Knowlton; Sherron Biddle.

**Call to Order:** Commissioner Eichelberger called the meeting to order.

**Roll Call:** Commissioner Eichelberger, Commissioner Foschi, and Commissioner DiFilippo were present.

**Public Comment:** None.

**Approval of Minutes:** Commissioner Foschi made a motion to approve the CNRC Minutes of March 22, 2021. Commissioner DiFilippo seconded the motion and it unanimously carried.

**Human Resources:** Holly Sherman reviewed the staffing recruitments and retention report for Claremont. She also reported they are still continuing to receive applications for positions but there are fewer received. Discussion ensued on recruitment of staff. (see attached)

**Marketing and Admission:** Nancy Conklin reported the referrals and admissions for March 2021. (see page 11)

**Finance:** Melissa Smith summarized the financials for March 2021. (see page 12)

Melissa reported the following donations were received at the Nursing Home:

- Country & Town Baptist Church provided residents with walker bags and support pillows.
- Andersen's Logistics provided individual tissue packs, Clorox wipes, hand sanitizer, hand lotion, Vaseline, puzzles, and gripper socks.
- In Him Christian Wellness Organization is providing a wellness fair for staff.

Commissioner DiFilippo made a motion to approve the donation received from In-Him Christian Wellness Organization as presented by Melissa Smith. Commissioner Foschi seconded the motion and it unanimously carried.

**Nursing:** Heather Raisig reviewed COVID-19 updates. (see attached)

**Maintenance:**

**FSES Update:** Nothing new to update. Allaire Health reached out to CNRC with more questions in regards to the FSES. Brad indicated he gave them the information that Claremont had available and contacted Noelker & Hall to supply additional information to Allaire Health.

**Administrator:** Melissa Smith reported:

- Claremont Nursing is COVID free.
- The biggest struggle continues to be staffing.
- It has been stated the guidelines from the CDC and Department of Health will help with the census.
- Claremont has been awarded a Partnership for Better Health grant to purchase attachments for the interactive computer system IN2L.
- In November Commissioners approved the facility to participate in national nursing home COVID 19 Awareness.
- May 6<sup>th</sup> and 7<sup>th</sup> will be the Wellness Fair dates.
- Nursing Home week is May 10<sup>th</sup> through 14<sup>th</sup> and National Nurses' Day is May 6th.

**Report of Executive Session:** Commissioner Eichelberger reported an executive session was held on April 13, 2021 @ 1:00 p.m. Re: Personnel.

**Other Business:**

Commissioner DiFilippo asked if the letter was sent out to CMS regarding the FSES issue.

Holly Sherman recommended to the Commissioners to change from the current carrier Beazley Insurance to Cowbell for CNRC Property, Liability, and Cyber Liability Renewal. She said the premium for the policy is \$3,992.94 and also provides a higher limit of coverages.

Commissioner Foschi made a motion to approve the insurance set forth in the meeting. Commissioner DiFilippo seconded the motion and it unanimously carried.

**Public Comment:** None.

**Adjournment:** There being no further business to come before the Board, Commissioner DiFilippo made a motion to adjourn the meeting.

Respectfully Submitted,

Theresa Kissinger  
Administrative Technician

**HRR-19b (County Employment Status - Commissioners)**

**\*\*\* Nursing Home Only \*\*\***

For the Period Beginning 04/01/2021 and Ending 04/30/2021

**Hires**

**PER DIEM**

	<u>Hire Date</u>	<u>Emp</u>	<u>PL</u>	<u>Dept</u>	<u>Position</u>	<u>Title</u>
1	4/7/2021	12569	NHOME	SKNR1	NH5110	Un-Certified Nurse Aide- TEMP.
2	4/7/2021	12570	NHOME	SKNR1	NH5105	Un-Certified Nurse Aide- TEMP.
3	4/21/2021	12574	NHOME	SKNR1	NH5112	Un-Certified Nurse Aide- TEMP.

**PT**

	<u>Hire Date</u>	<u>Emp</u>	<u>PL</u>	<u>Dept</u>	<u>Position</u>	<u>Title</u>
1	4/7/2021	12568	NHOME	DIET	NH9027	Dietary Aide PT
2	4/21/2021	12575	NHOME	SKNR1	NH8117	Resident Aide PT

**Terms**

**FT**

	<u>Term Date</u>	<u>Emp</u>	<u>PL</u>	<u>Dept</u>	<u>Position</u>	<u>Title</u>	<u>Rehire Elig</u>	<u>Reason Code</u>
1	4/2/2021	12438	NHOME	DIET	NH3233	Cook	O	TV-UNKNOWN
2	4/9/2021	10068	NHOME	SKNR2	NH2051	L.P.N. Charge Nurse	O	TV-UNKNOWN
3	4/12/2021	6695	NHOME	NRADM	NH3015	Nursing Manager	O	TI-OTHER
4	4/12/2021	9139	NHOME	SKNRR	NH2056	Senior Nursing Manager	O	TV-OTHER
5	4/20/2021	10910	NHOME	SKNR3	NH2020	L.P.N. Charge Nurse	O	TV-OTHER
6	4/21/2021	12544	NHOME	DIET	NH3209	Dietary Aide	O	TV-OTHER
7	4/29/2021	10566	NHOME	SKNR1	NH3056	C.N.A.	Y	TV-UNKNOWN
8	4/29/2021	12551	NHOME	HOUSK	NH3241	Housekeeping Aide	O	TV-OTHER

**PER DIEM**

	<u>Term Date</u>	<u>Emp</u>	<u>PL</u>	<u>Dept</u>	<u>Position</u>	<u>Title</u>	<u>Rehire Elig</u>	<u>Reason Code</u>
1	4/5/2021	12543	NHOME	SKNR1	NH5115	Un-Certified Nurse Aide- TEMP.	O	TV-OTHER
2	4/8/2021	12569	NHOME	SKNR1	NH5110	Un-Certified Nurse Aide- TEMP.	O	TV-FAMILY
3	4/21/2021	12576	NHOME	SKNR1	NH9009	Nursing Supervisor	O	TI-RESCIND

DATE	NAME & CONTACT INFO	Dietary	Housekeeping	NA	Resident Aide	LPN	RN	OTHER	WALK IN WED	Source	Outcome
5/3/2021	[REDACTED]	X OR		X						Received paper application stating heard about us from Franklin County CTC administrator of nursing program	5/3/21 left voicemail / email for interview as of 5/18 still attempting contact

## C.N.A JOB POSTINGS

### Heritage Harbor

posting#	Job Title	FT/PT	Shift	Weekend	Date posted	Close Date
NH3136	C.N.A	FT	2:30P-11P	A	OPEN	until filled
NH3035	C.N.A	FT	2:30p-11p	B	OPEN	until filled
NH3099	C.N.A	FT	2:30p-11p	A	OPEN	until filled
NH3161	C.N.A	FT	630a-3p	B	OPEN	until filled
NH3124	C.N.A	FT	6:30A-7P	B	OPEN	until filled
NH3145	C.N.A	FT	10:30P-7A	B	OPEN	until filled
NH3053	C.N.A	FT	6:30p-7a	WP	OPEN	until filled
NH3066	C.N.A	FT	6:30p-7a	B	5/18/2021	5/28/2021

### C-WING

NH3122	C.N.A	FT	2:30P-11P	A	OPEN	until filled
NH3069	C.N.A	FT	6:30a - 3p	B	OPEN	until filled
NH3132	C.N.A	FT	6:30A-7P	EWP	OPEN	until filled

### 1ST FLOOR

NH3094	C.N.A	FT	2:30P-11P	B	OPEN	until filled
NH3146	C.N.A	FT	5A-130p	A	OPEN	until filled
NH3148	C.N.A	FT	6:30P-7A	EWP	OPEN	until filled
NH3159	C.N.A	FT	6:30a-3p	A	OPEN	until filled
NH3051	C.N.A	FT	6:30a-3p	B	5/18/2021	5/28/2021

### 2ND FLOOR

NH3139	C.N.A	FT	2:30P-11P	A	OPEN	until filled
NH3052	C.N.A	FT	2:30P-11P	A	OPEN	until filled
NH3173	C.N.A	FT	230p-11p	B	OPEN	until filled
NH3133	C.N.A	FT	6:30A-3P	A	OPEN	until filled
NH3111	C.N.A	FT	6:30a-3p	A	5/18/2021	5/28/2021
NH3094	C.N.A	FT	6:30a-3p	B	OPEN	until filled
NH3106	C.N.A	FT	6:30A-7P	A	OPEN	until filled
NH3162	C.N.A	FT	2:30P-11P	B	OPEN	until filled
NH3080	C.N.A	FT	6:30a-7p	B	OPEN	until filled
NH3155	C.N.A	FT	6:30p-7a	B	OPEN	until filled
NH3113	C.N.A	FT	6:30a-3p	A	OPEN	until filled
NH3136	C.N.A	FT	6:30p-7a	A	5/18/2021	5/28/2021



### 3RD FLOOR

NH3039	C.N.A	FT	2:30P-11P	A	OPEN	until filled
NH3098	C.N.A	FT	2:30P-11P	B	OPEN	until filled
NH3135	C.N.A	FT	1030P-7A	A	OPEN	until filled
NH3153	C.N.A	FT	6:30P-7A	B	OPEN	until filled
NH3266	C.N.A	FT	6:30A-7P	B	OPEN	until filled
NH3288	C.N.A	FT	6:30A-3P	B	OPEN	until filled
NH3037	C.N.A	FT	6:30A-7P	A	5/18/2021	5/28/2021

### TRANSITIONS

NH3089	C.N.A	FT	2:30P-11P	A	OPEN	until filled
NH3050	C.N.A	FT	6:30A-3P	B	OPEN	until filled
NH3129	C.N.A	FT	630a-7p	B	OPEN	until filled
NH3157	C.N.A	FT	2:30P-11P	B	OPEN	until filled
NH3147	C.N.A	FT	630a-3p	B	OPEN	until filled
NH3065	C.N.A	FT	6:30P-7A	B	OPEN	until filled
NH3064	C.N.A	FT	6:30A-7P	B	OPEN	until filled
NH3286	C.N.A	FT	630a-3p	A	5/18/2021	5/28/2021
NH3041	C.N.A	FT	6:30A-7P	EW	5/18/2021	5/28/2021

### FLOATS

NH3042	C.N.A	FT	2:30P-11P	B	OPEN	until filled
NH3142	C.N.A	FT	2:30P-11P	A	OPEN	until filled
NH3168	C.N.A	FT	11A-11P	B	OPEN	until filled
NH3160	C.N.A	FT	11A-7P	A	OPEN	until filled
NH3267	C.N.A	FT	3P-3A	B	OPEN	until filled
NH3133	C.N.A	FT	2:30a-3p	B	OPEN	until filled
NH3034	C.N.A	FT	6:30A-3P	B	OPEN	until filled
NH3093	C.N.A	FT	6:30A-3P	B	OPEN	until filled
NH3198	C.N.A	FT	6:30A-3P	A	OPEN	until filled
NH8068	C.N.A	PT	10:30P-7A	A	OPEN	until filled
NH3068	C.N.A	FT	10:30P-7A	A	OPEN	until filled
NH3165	C.N.A	FT	3p-3a	A	OPEN	until filled
NH3073	C.N.A	FT	630a-3p	B	OPEN	until filled
NH3068	C.N.A	FT	10:30P-7A	A	OPEN	until filled

### RNP

NH3101	C.N.A	FT	6:30A-3P	A	OPEN	until filled
NH3151	C.N.A	FT	6:30A-3P	A	OPEN	until filled
NH3085	C.N.A	FT	6:30A-3P	B	OPEN	until filled
NH3289	C.N.A	FT	6:30A-3P	B	OPEN	until filled
NH3056	C.N.A	FT	6:30A-3P	A	5/18/2021	5/28/2021

# LPN POSTINGS

**posting#    Job Title   FT/PT    Shift            Weekend            Date posted            Close Date**

## 2nd FLOOR

NH2007	LPN	FT	6:30a-3p	A	5/18/2021	5/28/2021
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## 3rd FLOOR

NH2009	LPN	FT	630p-7a	B	OPEN	UNTIL FILLED
NH2020	LPN	FT	630a-7p	B	OPEN	UNTIL FILLED
NH2045	LPN	FT	630a-7p	B	5/18/2021	5/28/2021

## C-Wing

NH2069	LPN	FT	6:30p-7a	A	OPEN	UNTIL FILLED
NH3128	LPN	FT	6:30p-7a	B	OPEN	UNTIL FILLED
NH2046	LPN	FT	630a-7p	A	5/18/2021	5/28/2021

## Transitions

NH3306	LPN	FT	6:30p-7a	A	OPEN	UNTIL FILLED
NH2031	LPN	FT	6:30a-7p	B	OPEN	UNTIL FILLED
NH2039	LPN	FT	6:30a-7p	B	OPEN	UNTIL FILLED
NH2042	LPN	FT	6:30p-7a	B	OPEN	UNTIL FILLED
NH2008	LPN	FT	630a-7p	A	5/18/2021	5/28/2021

## FLOATS

NH2043	LPN	FT	2:30P-11P	B	OPEN	UNTIL FILLED
NH2030	LPN	FT	2:30P-11P	B	OPEN	UNTIL FILLED
NH2047	LPN	FT	2:30P-11P	A	OPEN	UNTIL FILLED
NH2034	LPN	FT	2:30P-11P	A	OPEN	UNTIL FILLED
NH8027	LPN	PT	6:30A-3P	A	OPEN	UNTIL FILLED
NH8054	LPN	PT	2:30P-11P	B	OPEN	UNTIL FILLED
NH8055	LPN	PT	2:30p-11p	A	OPEN	UNTIL FILLED

## RN Postings

<b>Posting#</b>	<b>Shift</b>	<b>Job Title</b>	<b>Weekend</b>	<b>FT/PT</b>	<b>Date posted</b>	<b>Close Date</b>
NH8111	10:30P-7AM	RN Sup.	TBD	PT	OPEN	UNTIL FILLED
NH8112	6:30A-3P	RN Sup.	FRI, SAT,SUN B	PT	OPEN	UNTIL FILLED
NH8113	2:30P-11P	RN Sup.	TBD	PT	OPEN	UNTIL FILLED
NH8110	11a-7p	RN Sup.	TBD	PT	OPEN	UNTIL FILLED
NH3028	630p-7a	RN Sup.	TBD	FT	OPEN	UNTIL FILLED
NH3303	230p-11p	RN Sup.	TBD	FT	OPEN	UNTIL FILLED
NH3138	6:30P-7AM	RN Sup.	TBD	FT	OPEN	UNTIL FILLED
NH3021	10:30P-7AM	RN Sup.	TBD	FT	OPEN	UNTIL FILLED
NH2065	630p-7a	RN Sup.	TBD	FT	5/18/2021	5/28/2021

## RESIDENT AIDE

### CNRC INTERNAL JOB POSTING

<b>posting #</b>	<b>department</b>	<b>SHIFT</b>	<b>job title</b>	<b>WEEKEND</b>	<b>FLOOR</b>	<b>ft/pt</b>	<b>date posted</b>	<b>close date</b>
NH8120	NURSING	3p-7p	Resident Aide	EOW	FLOAT	PT	Open	Until Filled
NH3315	NURSING	11a-7p	Resident Aide	EOW	FLOAT	FT	Open	Until Filled
NH3317	NURSING	11a-7p	Resident Aide	EOW	FLOAT	FT	Open	Until Filled
NH8114	NURSING	11a-7p	Resident Aide	EOW	FLOAT	PY	5/18/2021	5/28/2021

## **Temporary PRN/Casual Positions**

### **C.N.A. Temp/PRN**

<b>posting#</b>	<b>Job Title</b>	<b>FT/PT</b>	<b>Date posted</b>	<b>Close Date</b>
NH5055	C.N.A. Casual - Temp		Open	until filled
NH5056	C.N.A. Casual - Temp		Open	until filled
NH5052	C.N.A. Casual - Temp		Open	until filled

### **UNCERTIFIED NURSE AIDE-TEMP/PRN**

NH5110	Uncertified Nurse Aide		Open	until filled
NH5115	Uncertified Nurse Aide		Open	until filled

### **GPN TEMP/PRN**

NH5118	GPN- Temporary		Open	until filled
NH5119	GPN- Temporary		Open	until filled
NH5120	GPN- Temporary		Open	until filled
NH5121	GPN- Temporary		Open	until filled

### **LPN Charge Nurse TEMP/PRN**

NH5057	L.P.N. Charge Nurse Casual - Temp		Open	until filled
NH5058	L.P.N. Charge Nurse Casual - Temp		Open	until filled
NH5059	L.P.N. Charge Nurse Casual - Temp		Open	until filled
NH5060	L.P.N. Charge Nurse Casual - Temp		Open	until filled
NH5061	L.P.N. Charge Nurse Casual - Temp		Open	until filled
NH5062	L.P.N. Charge Nurse Casual - Temp		Open	until filled

### **RN Supervisor Temp/PRN**

NH5063	Nursing Supervisor Casual - Temp		Open	until filled
NH5064	Nursing Supervisor Casual - Temp		Open	until filled
NH5065	Nursing Supervisor Casual - Temp		Open	until filled
NH5066	Nursing Supervisor Casual - Temp		Open	until filled
NH5067	Nursing Supervisor Casual - Temp		Open	until filled
NH5068	Nursing Supervisor Casual - Temp		Open	until filled

### **Resident Aide Temp/PRN**

NH5072	Resident Aide Casual - Temp		Open	until filled
NH5073	Resident Aide Casual - Temp		Open	until filled
NH5074	Resident Aide Casual - Temp		Open	until filled
NH5071	Resident Aide Casual - Temp		Open	until filled
NH5069	Resident Aide Casual - Temp		Open	until filled

### **Housekeeping Aide Temp/PRN**

NH5075	Housekeeping Aide Casual - Temp	Open	until filled
NH5076	Housekeeping Aide Casual - Temp	Open	until filled
NH5077	Housekeeping Aide Casual - Temp	Open	until filled
NH5078	Housekeeping Aide Casual - Temp	Open	until filled
NH5079	Housekeeping Aide Casual - Temp	Open	until filled
NH5080	Housekeeping Aide Casual - Temp	Open	until filled

### **Laundry Aide Temp/PRN**

NH5081	Laundry Aide Casual - Temp	Open	until filled
NH5082	Laundry Aide Casual - Temp	Open	until filled
NH5083	Laundry Aide Casual - Temp	Open	until filled
NH5084	Laundry Aide Casual - Temp	Open	until filled
NH5085	Laundry Aide Casual - Temp	Open	until filled
NH5086	Laundry Aide Casual - Temp	Open	until filled

### **Dietary Aide Temp/PRN**

NH5087	Dietary Aide Casual - Temp	Open	until filled
NH5088	Dietary Aide Casual - Temp	Open	until filled
NH5089	Dietary Aide Casual - Temp	Open	until filled
NH5090	Dietary Aide Casual - Temp	Open	until filled
NH5091	Dietary Aide Casual - Temp	Open	until filled
NH5092	Dietary Aide Casual - Temp	Open	until filled

### **Activities Worker Temp/PRN**

	0 Activities Worker Casual - Temp	Open	until filled
NH5098	Activities Worker Casual - Temp	Open	until filled

### **Maintenance Workers I--Temp/PRN**

NH5100	Maintenance Worker I Casual - Temp	Open	until filled
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Summary of Referrals and Admissions and other Pertinent Data  
April-21

APPROVALS

	Apr-21	Mar-21	Feb-21
Admitted	16	17	17
Pending admission	1	0	0
discharged home	0	6	10
sent to other SNF	45	42	26
No Beds	0	0	0
Insurance	0	0	0
Pending decision	4	0	0
Respite	0	0	0
Other	0	1	0

DENIALS

	Apr-21	Mar-21	Feb-21
Bariatric	2	0	2
Medical	15	20	4
Behavioral	18	52	20
No Beds	8	16	46
Insurance	24	28	24
Cost of Care/Meds	13	8	12
PDPM	3	1	0
Dialysis	1	3	14
Other	56	35	18
Staffing	0	1	0
COVID	3	1	22

Total Referrals

Approvals	66	66	53
Denials	143	165	162
	209	231	215

ADMISSIONS

Current month referrals	16	17	17
Waiting list	0	0	0
Previous month referrals	0	0	0
	16	17	17

ADMISSIONS DETAIL

	Long Term	Short Term	Total
Medicaid Pending	0	0	0
Medical Assistance	0	0	0
Medicare	0	6	0
Private pay	0	1	1
Veterans	0	0	0
Insurance	0	9	0
Hospice	0	0	0
Total Admissions	0	16	16

RECORD OF DISCHARGES and DEATHS

Discharges	16	11	4
Deaths	3	3	3
	19	14	7

MICA CENSUS AT

Traditional	5
Managed Care	1

04/30/21

Medicaid Applications Month End Snapshot

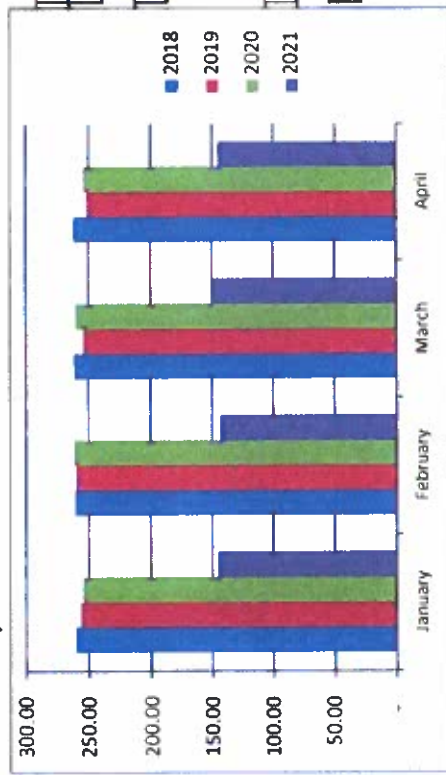
	Apr-21	Mar-21	Feb-21
MA Approved	1	3	1
Pending Applications			
MA Pending - County Asst Office	2	3	4
MA Pending - Current Month	0	1	1
MA Pending - Prior Months	2	1	1
Total pending applications	4	5	6

Financial Summary - April 2021

	Actual (YTD)	Budget (YTD)	Variance	PPD
Total Revenues	6,029,884	11,393,785	(5,363,901)	345.18
Total Expenses	8,589,653	9,892,581	(1,302,928)	491.71

	Actual (YTD)	12/31/2020 Actual	Variance
Fund Balance	(2,114,169)	618,263	(2,732,432)

ADC Trends by Month



	Budget (YTD)	Actual (YTD)	Variance	Prior (YTD)
ADC	267	145.58	(121.43)	257.67
Census Days	32,040	17,469	(14,571)	31,178

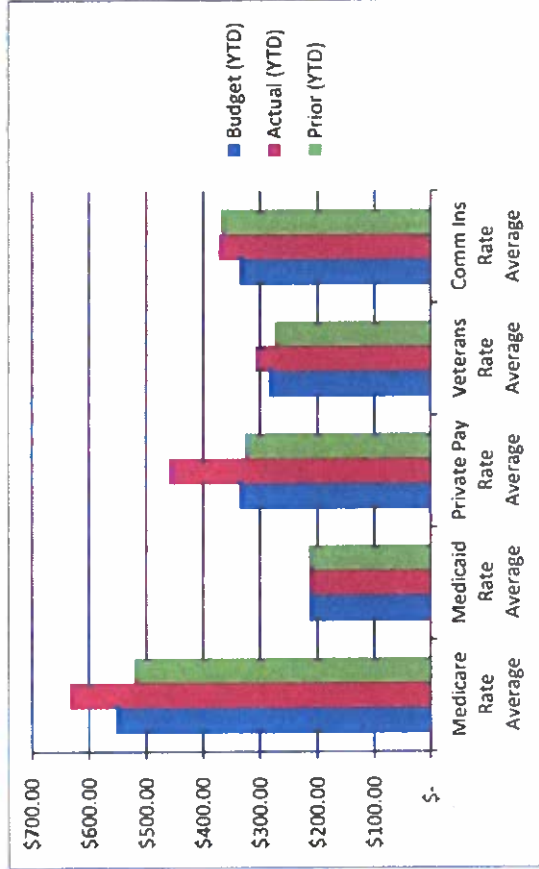
Rev. surplus(shortfall) **(3,751,210)**

Reimbursement Rate/Mix

	Budget (YTD)	Actual (YTD)	Variance	Prior (YTD)
Avg. Res. Rate	\$ 237.64	\$ 257.44	\$ 19.80	\$ 267.26

Rev. surplus(shortfall) **345,885**

Payor Rates YTD



	Actual (YTD)	Budget (YTD)	Variance
Salary & Benefits	5,815,175	6,236,304	421,130
Nursing Salary, Benefits, & Agency	3,867,029	4,291,289	424,259
Nursing OT	252,981	321,231	68,250
Nursing Agency	184,702	354,377	169,674
NHPPD	3.57	3.57	-

COVID Revenue & Expenses

	Actual (YTD)
Revenue	-
Oper. Expenses	200,152.08
Hazard Pay	549,965.70
COVID Wages	\$ 5,098.92
Lost Revenue (Est)	\$ 3,454,277.93
Gain/(Loss)	<b>\$ (4,209,494.63)</b>

\* direct time spent on COVID functions included in wages



<b>DOH ACTIVITY</b>  <b>Most Recent:</b> Complaint Survey 4/12/21	➤ Annual Surveys have resumed by Field Office. In survey window; last Annual 1/30/20														
<b>PANDEMIC SUPPORT</b>	➤ Facility continues with communications to PA epidemiology as necessary ➤ Discussion with PA Epidemiology, per CDC, fully vaccinated residents do not need placed on 14 day quarantine upon entry. If transmission based precautions, necessary for direct admits to long-stay units, may utilized individual transmission-based precautions with appropriate signage on resident doors.														
<b>OUTBREAK STATUS</b> <ul style="list-style-type: none"> <li>• COVID 19</li> <li>• GAS (Invasive Strep A)</li> </ul>	➤ COVID 19--Facility continues in COVID Outbreak Status for new outbreak 4/28—see below ➤ GAS—1 case considered outbreak—requires public health action—action plan in place under direction of epidemiology. 1 additional resident identified with Strep A. Facility will continue surveillance and monitoring of staff and residents x 3 months														
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<b>Testing Capacity</b> <b>Facility presently has no concerns with testing capacity</b>	Facility has 3 contracts for COVID testing for PCR results, and has ability to do POC antigen testing														
<b>MANDATED TESTING</b> <b>New Regulation</b> <b>Requires Routine testing of Staff based on County Positivity Rates</b>  <b>County Rates Monitored biweekly for testing frequency</b>  <b>Current County rate reviewed 5/21/ 21 capturing data through 5/11/21 = 4.0</b>  <b>Facility will move to monthly testing of unvaccinated employees and symptomatic testing of residents based on county positivity rates once Outbreak Cleared</b>	<table border="1" data-bbox="472 1205 816 1539"> <thead> <tr> <th>Table 2: Routine Testing Intervals Vary by Community COVID-19 Activity Level Community COVID-19 Activity</th> <th>County Positivity Rate in the past week</th> <th>Minimum Testing Frequency</th> </tr> </thead> <tbody> <tr> <td>Low</td> <td>&lt;5%</td> <td>Once a month</td> </tr> <tr> <td>Medium</td> <td>5% -10%</td> <td>Once a week*</td> </tr> <tr> <td>High</td> <td>&gt;10%</td> <td>Twice a week*</td> </tr> </tbody> </table>	Table 2: Routine Testing Intervals Vary by Community COVID-19 Activity Level Community COVID-19 Activity	County Positivity Rate in the past week	Minimum Testing Frequency	Low	<5%	Once a month	Medium	5% -10%	Once a week*	High	>10%	Twice a week*		
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<b>ADMISSIONS/REAMISSIONS</b> <b>Facility accepting admissions/readmissions to transitions unit</b>	➤ Fully vaccinated residents do not need placed on Transmission based precautions upon entry if no known exposure														

<p><b>VISITATION</b></p> <p>Compassionate Care/End of Life may occur during outbreak status</p>	<ul style="list-style-type: none"> <li>➤ Visitor Screening/Instructions</li> <li>➤ Social Distancing/Source Control</li> <li>➤ Outside preferred based on weather; inside may occur at all times</li> <li>➤ May schedule and limit time to allow for all to receive visitors</li> <li>➤ Dining and Activities may occur with social distancing/mask use</li> <li>➤ Facility will follow current CMS guidance</li> </ul>
<p><b>COVID VACCINATION</b></p>	<ul style="list-style-type: none"> <li>➤ Care Options Pharmacy is administering vaccines to residents and employees</li> <li>➤ Developing process for on-going management, consents, education</li> <li>➤ New Guidance requires facilities to submit vaccination information to NHSN (CDC reporting module) weekly for staff and residents. Staff includes any one in building at least 1 day/week.</li> <li>➤ Deadline for reporting is 6/13/21 with deficiencies and civil monetary fines for each week of non-compliance.</li> </ul>

**April 2021  
Financial  
Packet**

**CNRC Key Indicators**

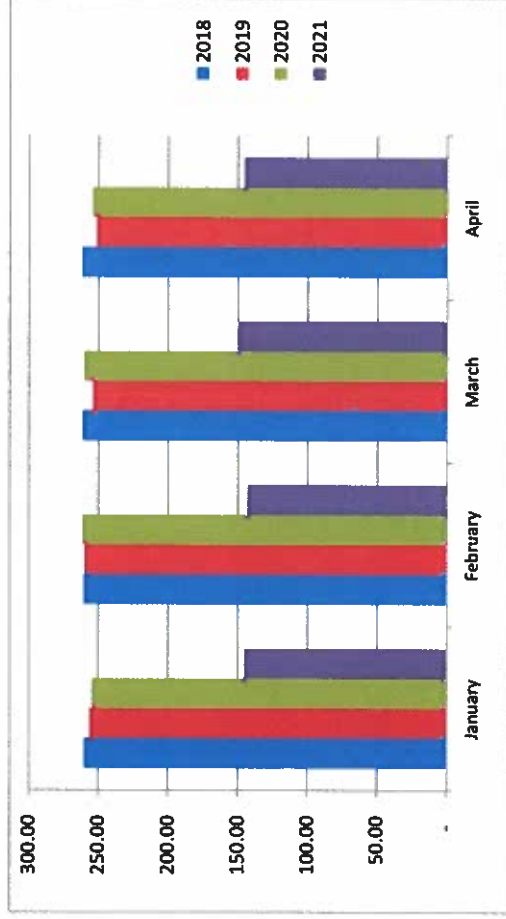
	Budget (YTD)	Actual (YTD)	Var. Inc/(Apr)	Fav/(Unfav)	Prior (YTD)	Actual (YTD)	Var. Inc/(Apr)	Fav/(Unfav)
<b>Census/Volume</b>								
Avg Daily Census	267.00	145.58	(121.43)	Unfavorable	257.67	145.58	(112.09)	Unfavorable
Census Days	32,040	17,469	(14,571)	Unfavorable	31,178	17,469	(13,709)	Unfavorable

**Revenue surplus(shortfall)** \$ (3,751,210)

<b>Transitions Census</b>	
Medicare A Census	14
Commercial Ins Census	13
Private Census	-
Medicaid Census	-
<b>Total Census</b>	<b>27</b>
<b>Admissions</b>	<b>148</b>

	2.08	6.50	2.08	(4.42)
	4.52	8.29	4.52	(3.77)
	0.60	5.69	0.60	(5.09)
	0.24	0.43	0.24	(0.19)
	7.44	20.91	7.44	(13.47)
	48	94	48	(46)



	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
<b>Skilled Census - Days</b>				
2021	829	273	-	-
2020	1,954	656	468	821
2019	1,218	1,458	2,014	1861

	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
<b>Skilled ADC</b>				
2021	9.21	9.10	-	-
2020	21.71	7.21	5.09	8.92
2019	13.53	16.02	21.89	20.23

CNRC Key Indicators

	Budget (YTD)	Actual (YTD)	Var. Inc/(Apr)	Fav/(Unfav)	Prior (YTD)	Actual (YTD)	Var. Inc/(Apr)	Fav/(Unfav)
<b>Reimbursement Rate/Mix</b>								
Avg. Room & Board Rate	\$ 226.49	\$ 238.57	\$ 12.08	Favorable	\$ 246.72	\$ 238.57	\$ (8.15)	Unfavorable
Avg. Resident Rev Rate	\$ 237.64	\$ 257.44	\$ 19.80	Favorable	\$ 267.26	\$ 257.44	\$ (9.82)	Unfavorable
<b>Revenue surplus(shortfall)</b>	<b>\$ 345,885</b>							
Medicare Rate Average	\$ 552.67	\$ 633.88	\$ 81.21	Favorable	\$ 520.74	\$ 633.88	\$ 113.14	Favorable
Medicaid Rate Average	\$ 213.19	\$ 211.97	\$ (1.22)	Unfavorable	\$ 214.18	\$ 211.97	\$ (2.21)	Unfavorable
Private Pay Rate Average	\$ 336.02	\$ 459.90	\$ 123.88	Favorable	\$ 325.93	\$ 459.90	\$ 133.97	Favorable
Veterans Rate Average	\$ 283.59	\$ 307.42	\$ 23.83	Favorable	\$ 274.18	\$ 307.42	\$ 33.24	Favorable
Comm Ins Rate Average	\$ 335.70	\$ 372.23	\$ 36.53	Favorable	\$ 368.86	\$ 372.23	\$ 3.37	Favorable

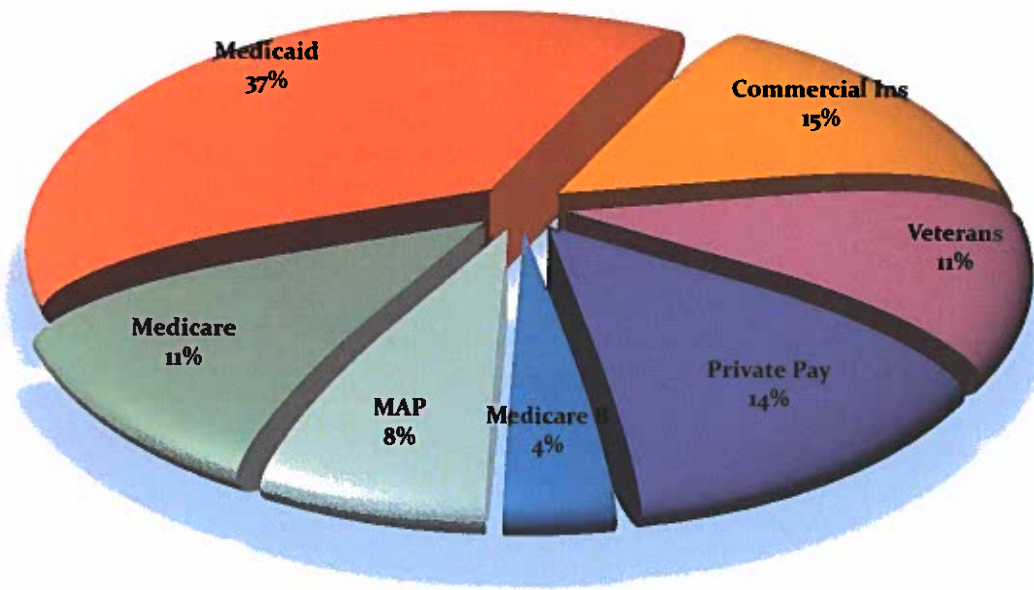
	Goal	Actual (Apr 2021)	Var. Inc/(Apr)	Fav/(Unfav)	Prior (Apr)	Actual (Apr 2021)	Var. Inc/(Apr)	Fav/(Unfav)
<b>Account Receivable</b>								
% AR > 120 days	14%	27.05%	13.05%	Unfavorable	14.62%	27.05%	12.43%	Unfavorable
Rev - Days in AR	65.00	46.82	(18.18)	Favorable	51.46	46.82	(4.64)	Favorable
W/O as % of Oper. Rev	1%	0.08%	-0.92%	Favorable	0.10%	0.08%	-0.02%	Favorable

	12/31/2020	4/30/2021	Var. Inc/(Apr)	Fav/(Unfav)	4/30/2020	4/30/2021	Var. Inc/(Apr)	Fav/(Unfav)
<b>Fund Balance</b>								
Fund Balance	\$ 618,263	\$ (2,114,169)	\$ (2,732,432)	Unfavorable	\$ 630,979	\$ (2,114,169)	\$ (2,745,148)	Unfavorable

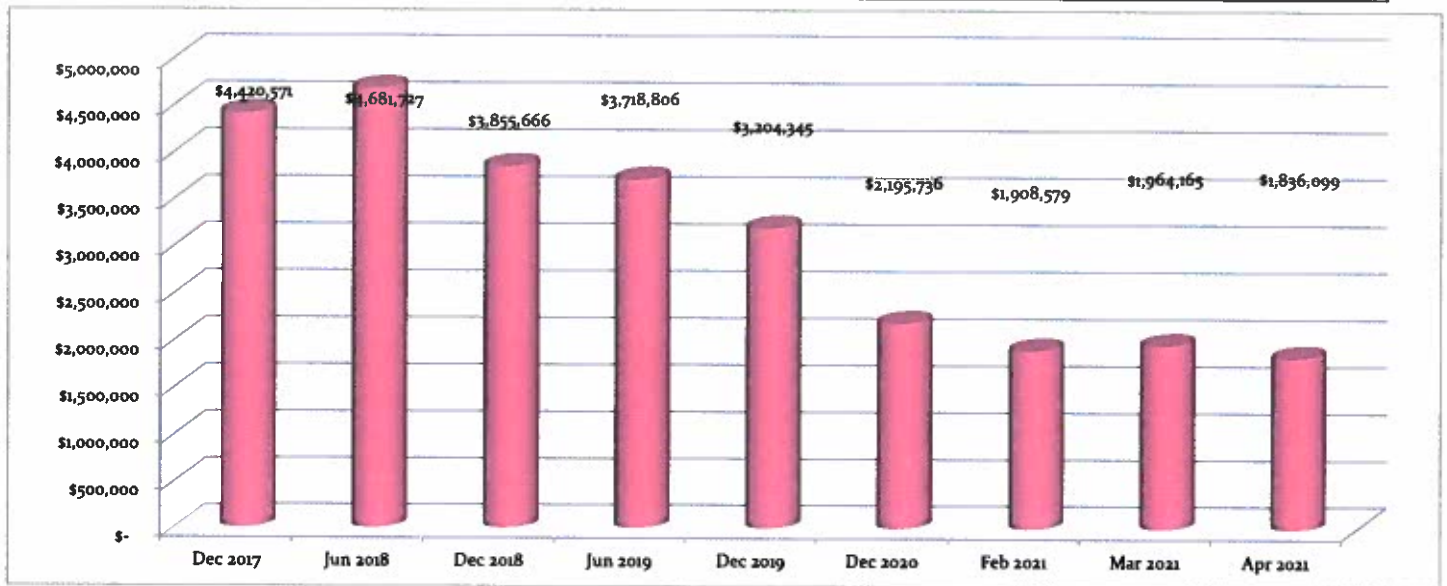
CNRC's Fund Balance Trends - not including Endowment

	Budget 2021	YTD 2021 Actuals	YTD 2020 Actuals	YTD 2019 Actuals	YTD 2018 Actuals	YTD 2017 Actuals	YTD 2016 Actuals	YTD 2015 Actuals	YTD 2014 Actuals
Beginning Fund Balance Endowment	618,262.80	618,262.80	1,319,339.03	2,572,901.06	2,693,579.39	3,363,991.66	3,639,796.81	3,502,117.66	3,033,096.58
Surplus/(Loss)	(329,769.00)	(2,732,431.96)	(701,076.23)	(1,197,466.29)	(120,678.33)	(670,412.27)	(98,199.06)	(216,349.41)	(215,243.60)
Ending Fund Balance	<u>288,493.80</u>	<u>(2,114,169.16)</u>	<u>618,262.80</u>	<u>1,375,434.77</u>	<u>2,572,901.06</u>	<u>2,693,579.39</u>	<u>3,363,991.66</u>	<u>3,639,796.81</u>	<u>3,502,117.66</u>

### Outstanding Accts Receivable April 30, 2021



### HISTORICAL TREND OF ACCOUNTS RECEIVABLE





**CNRC Key Indicators**

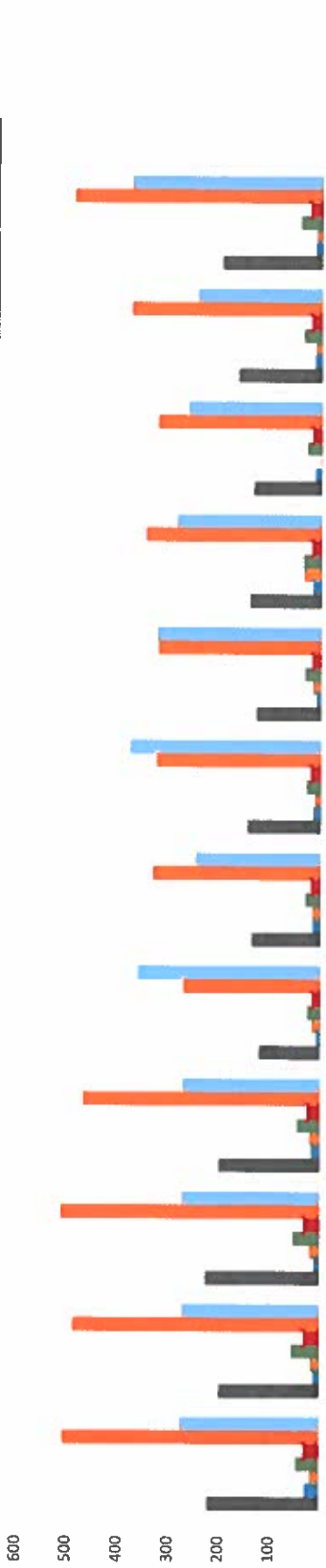
Budget (YTD)	Actual (YTD)	Var. Inc./(Apr)	Fav/(Unfav)	Prior (YTD)	Actual (YTD)	Var. Inc./(Apr)	Fav/(Unfav)
\$ 32,040	\$ 17,469			\$ 31,178	\$ 17,469		

<b>LABOR COSTS</b>							
	Budget (YTD)	Actual (YTD)	Var. Inc./(Apr)	Fav/(Unfav)	Prior (YTD)	Actual (YTD)	Var. Inc./(Apr)
<b>Nursing Salary, Wages &amp; Benefits, and Agency - dollars</b>	\$ 4,291,289	\$ 3,867,029	\$ (424,259)	Favorable	\$ 4,872,438	\$ 3,867,029	\$ (1,005,409)
Nursing Salary, Wages & Benefits - PPD	\$ 133.94	\$ 221.37	\$ 87.43	Unfavorable	\$ 156.28	\$ 221.37	\$ 65.09
Nursing Overtime - dollars	\$ 321,231	\$ 252,981	\$ (68,250)	Favorable	\$ 407,450	\$ 252,981	\$ (154,469)
Nursing Overtime - PPD	\$ 10.03	\$ 14.48	\$ 4.46	Unfavorable	\$ 13.07	\$ 14.48	\$ 1.41
Nursing Agency - dollars	\$ 354,377	\$ 184,702	\$ (169,674)	Favorable	\$ 647,386	\$ 184,702	\$ (462,684)
Nursing Agency - PPD	\$ 11.06	\$ 10.57	\$ (0.49)	Favorable	\$ 20.76	\$ 10.57	\$ (10.19)
<b>NHPPD</b>	\$ 3.57	\$ 3.57	\$ 0.00	Favorable	\$ 3.36	\$ 3.57	\$ 0.21
<b>Dietary Salary, Wages, &amp; Benefits - dollars</b>	\$ 599,728	\$ 502,048	\$ (97,680)	Favorable	\$ 499,317	\$ 502,048	\$ 2,731
Dietary Salary, Wages, & Benefits - PPD	\$ 18.72	\$ 28.74	\$ 10.02	Unfavorable	\$ 16.02	\$ 28.74	\$ 12.72
<b>Housekeeping &amp; Laundry Salary, Wages &amp; Benefits - dollars</b>	\$ 441,752	\$ 363,402	\$ (78,349)	Favorable	\$ 399,967	\$ 363,402	\$ (36,565)
Housekeeping & Laundry Salary, Wages & Benefits - PPD	\$ 13.79	\$ 20.80	\$ 7.02	Unfavorable	\$ 12.83	\$ 20.80	\$ 7.97
<b>Total Operating Expenses</b>	\$ 9,586,278	\$ 8,283,950	\$ (1,302,328)	Favorable	\$ 10,361,773	\$ 8,283,950	\$ (2,077,823)
Total Operating Expenses - PPD	\$ 299.20	\$ 474.21	\$ 175.01	Unfavorable	\$ 332.34	\$ 474.21	\$ 141.87



# PPD EXPENSE TRENDS - Claremont Nursing & Rehabilitation Center

Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec



Expenses	Jan-21	Feb-21	Mar-21	Apr-21	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Trend
Nursing SW & B	\$ 219.42	\$ 197.80	\$ 224.76	\$ 198.86	\$ 119.56	\$ 134.50	\$ 143.86	\$ 126.54	\$ 140.47	\$ 133.56	\$ 163.33	\$ 196.21	
Overtime	\$ 27.56	\$ 11.30	\$ 10.46	\$ 15.46	\$ 7.06	\$ 14.21	\$ 14.94	\$ 8.50	\$ 15.28	\$ 11.52	\$ 13.75	\$ 12.10	
Therapy	\$ 16.99	\$ 15.28	\$ 19.03	\$ 19.11	\$ 16.23	\$ 14.23	\$ 10.18	\$ 15.51	\$ 33.37	\$ 0.56	\$ 11.94	\$ 10.45	
Dietary & Gift Shop	\$ 43.96	\$ 53.74	\$ 51.03	\$ 44.01	\$ 25.28	\$ 29.19	\$ 27.30	\$ 31.40	\$ 34.45	\$ 27.59	\$ 35.29	\$ 41.48	
Housekeeping & Laundry	\$ 29.24	\$ 30.09	\$ 29.85	\$ 23.84	\$ 15.61	\$ 17.56	\$ 19.60	\$ 16.76	\$ 18.58	\$ 16.77	\$ 20.61	\$ 23.37	
Total Expenses PPD	\$ 504.99	\$ 485.05	\$ 508.56	\$ 465.94	\$ 268.68	\$ 329.33	\$ 323.20	\$ 320.92	\$ 344.63	\$ 321.00	\$ 373.99	\$ 487.10	
Total Revenue PPD	\$ 273.36	\$ 270.15	\$ 271.24	\$ 269.65	\$ 358.67	\$ 245.46	\$ 375.52	\$ 322.14	\$ 284.60	\$ 262.16	\$ 243.59	\$ 374.94	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

Claremont Nursing & Rehab Center  
 CNRC Income Statement Consolidated  
 2021 Actual vs. Budget Comparison

	April YTD			Apr-21		
	Actual	Budget	Inc/(Dec)	Actual	Budget	Inc/(Dec)
Resident R&B Revenues	4,167,521.29	7,256,591.14	(3,089,069.85) 1)	1,027,214.51	1,814,147.77	(786,933.26)
Other resident revenues	329,702.47	357,362.12	(27,659.65) 1)	90,895.20	89,340.53	1,554.67
Misc MA Revenues	1,530,320.26	2,933,549.92	(1,403,229.66) 2)	842,990.46	733,167.44	109,823.02
Bad Debt Allowance	(34,814.58)	(66,660.00)	31,845.42	(9,229.87)	(16,660.00)	7,430.13
Misc Revenues	37,154.97	912,942.31	(875,787.34) 3)	5,553.18	228,167.10	(222,613.92)
<b>Total Revenues</b>	<b>6,029,884.41</b>	<b>11,393,785.49</b>	<b>(5,363,901.08)</b>	<b>1,957,423.48</b>	<b>2,848,162.84</b>	<b>(890,739.36)</b>
Per Patient Day	345.18	355.61	(10.44)	450.09	355.58	94.51
Salary & Benefits	(5,815,174.69)	(6,236,304.45)	421,129.76 4)	(1,342,302.46)	(1,559,073.00)	216,770.54
Operating	(2,468,775.70)	(3,349,973.54)	881,197.84 5)	(607,695.55)	(786,159.56)	178,464.01
Other expenses	(305,702.21)	(306,302.70)	600.49	(76,395.55)	(76,552.70)	157.15
<b>Total Expenses</b>	<b>(8,589,652.60)</b>	<b>(9,892,580.69)</b>	<b>1,302,928.09</b>	<b>(2,026,393.56)</b>	<b>(2,421,785.26)</b>	<b>395,391.70</b>
Per Patient Day	(491.71)	(308.76)	(182.95)	(465.94)	(302.35)	(163.60)
Adj to Surplus/loss Non						
<b>Inc/(Dec) to Fund Balance</b>	<b>(2,559,768.19)</b>	<b>1,501,204.80</b>	<b>(4,060,972.99)</b>	<b>(68,970.08)</b>	<b>426,377.58</b>	<b>(495,347.66)</b>
Per Patient Day	(146.53)	46.85	(193.39)	(15.86)	53.23	(69.09)

YTD variance explanations

- 1) Year to date average daily census is 121.43 below budget projections; that is 14,571 days. This equates to an estimated revenue shortfall due to census of \$3,751,210.32
- 1) Net rate is \$19.80 above budget causing an estimated revenue surplus of \$345,885.33 due to rate variance
- 2) Misc. MA Revenues are underbudget \$1.4 million. This is due to the accrual of the IGT in December and this being reversed in January.
- 3) Misc Revenues are underbudget by approx. \$876K. This is due to there being \$854K budgeted for general fund subsidy so far in 2021 and no actual subsidy happening.
- 4) NHPPD's for the month of April was 3.47 to the budget of 3.57
  - 4a) FT/PT are underbudget \$130K
  - 4b) OT is underbudget by 111K
  - 4c) Benefits is underbudget by \$238K mainly driven medical insurance, which is due to the number of employees staffed during this time is below budget as well
- 5) Operating expenses are underbudget by \$881K. This is due to:
  - 5a) Purchase Professional Services are underbudget \$354K. This is due to temp personnel services (170K underbudget) and therapies (164K underbudget). This is mainly census driven. CNRC is beginning to take admissions again, but until the census ramps up, we will continue to use less temp service personnel and therapy services.
  - 5b) Utilities are underbudget by 50K.
  - 5c) Office supplies is underbudget by \$92k, due to no major equipment/furniture expense in current year yet.
  - 5d) Service supplies is underbudget \$341K. The majority of this is due to food supplies and medical/pharmaceutical supplies being underbudget. Again, much of this is census driven as there are less residents to by food and medical supplies for.

<b>DOH ACTIVITY</b>  <b>Most Recent:</b> Complaint Survey 4/12/21	➤ Annual Surveys have resumed by Field Office. In survey window; last Annual 1/30/20														
<b>PANDEMIC SUPPORT</b>	➤ Facility continues with communications to PA epidemiology as necessary ➤ Discussion with PA Epidemiology, per CDC, fully vaccinated residents do not need placed on 14 day quarantine upon entry. If transmission based precautions, necessary for direct admits to long-stay units, may utilized individual transmission-based precautions with appropriate signage on resident doors.														
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<b>COVID STATUS</b>	<b>Facility continues with Pandemic Management of COVID 19.</b> <ul style="list-style-type: none"> <li>➤ Outbreak November 6, 2020 officially cleared 4/9.</li> <li>➤ <b>New Outbreak 4/28/21</b>—1 unvaccinated HCP—Case Index;</li> <li>➤ Weekly testing of all residents and HCP until facility can go 14 days without a positive</li> <li>➤ Last positive resident 3/23/21.</li> </ul> <p><b>UPDATED 5/21/21—Refer to Facility Website for most recent statistics</b></p> <p><b>EMPLOYEES</b></p> <ul style="list-style-type: none"> <li>➤ 94</li> <li>➤ 1 active surveillances case (COVID/Strep)</li> </ul> <p><b>RESIDENTS</b></p> <ul style="list-style-type: none"> <li>➤ 137</li> <li>➤ 0 active surveillance cases</li> </ul>														
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Medium	5% -10%	Once a week*													
High	>10%	Twice a week*													
<b>ADMISSIONS/REAMISSIONS</b> <b>Facility accepting admissions/readmissions to transitions unit</b>	➤ Fully vaccinated residents do not need placed on Transmission based precautions upon entry if no known exposure														

<p><b>VISITATION</b></p> <p><b>Compassionate Care/End of Life may occur during outbreak status</b></p>	<ul style="list-style-type: none"> <li>➤ Visitor Screening/Instructions</li> <li>➤ Social Distancing/Source Control</li> <li>➤ Outside preferred based on weather; inside may occur at all times</li> <li>➤ May schedule and limit time to allow for all to receive visitors</li> <li>➤ Dining and Activities may occur with social distancing/mask use</li> <li>➤ Facility will follow current CMS guidance</li> </ul>
<p><b>COVID VACCINATION</b></p>	<ul style="list-style-type: none"> <li>➤ Care Options Pharmacy is administering vaccines to residents and employees</li> <li>➤ Developing process for on-going management, consents, education</li> <li>➤ New Guidance requires facilities to submit vaccination information to NHSN (CDC reporting module) weekly for staff and residents. Staff includes any one in building at least 1 day/week.</li> <li>➤ Deadline for reporting is 6/13/21 with deficiencies and civil monetary fines for each week of non-compliance.</li> </ul>