



MINUTES

Cumberland County Commissioners' Workshop Meeting

March 23, 2017 – 9:00 A.M.
Commissioners' Hearing Room
Courthouse, Carlisle, PA

Phone (717) 240-6150 Website: www.ccpa.net

Salary Board

Salary Board Present: Commissioners Vincent T. DiFilippo, Jim Hertzler, and Gary Eichelberger – participated via phone, and Deputy Controller Dagrosa.

Staff Present: Larry Thomas, Chief Clerk; Sandy Moyle, Deputy Chief Clerk/Meetings Manager; Jennifer Crum, Recording Secretary; Keith Brenneman, Solicitor.

Departments: Mick Burkett, Human Resources; Dana Best, Finance; Bob Dagrosa, Controllers Office; Mark Adams, IMTO; Lisa Reider, Children & Youth; Jody Smith, Ron Anderson, Bryan Ward, Sheriff's Office; Dennis Lebo, Clerk of Courts; Dave Buell, Prothonotary; Margie Wevodau, Register of Wills; Melissa Calvanelli, Court Administrator; Kirk Stoner, Planning.

VTC: Christine Bowden, Kim Bitner, Aging & Community Services

Outside Agencies: Andy Wargo, Treasury Operations; Eric Temmel, General Counsel; Randy Newhouse, VP, Facilities Operations; Kyle Snyder, CAO, Holy Spirit; Dave Gatesman, VP, HSMG; Lori Moran, Director, Corporate Communications. Chief Hockenberry, Silver Spring Township Police Department

Others Present: Donna Martin, Citizen

Media: None

Call to Order: Commissioner DiFilippo called the meeting to order.

Roll Call: Commissioners DiFilippo, Hertzler, Eichelberger and Deputy Controller Dagrosa were present.

Public Comment: None

Merit Based Compensation Funding Formula Policy: Deputy Controller Dagrosa made a motion to approve the 2016 Cumberland County Merit Based Compensation Funding Formula Policy. Commissioner Hertzler seconded the motion and it unanimously carried.

Performance Management Policy: Deputy Controller Dagrosa made a motion to approve the Cumberland County Performance Management Policy (version March 2017 revised). Commissioner Hertzler seconded the motion and it unanimously carried.

Recognition by Chairman of any Row Officer, Judge or Public Defender who requests the opportunity to be included in the vote for the 2016 Merit Based Compensation Pool Distributions

Merit Based Compensation Pool Distribution: Commissioner Hertzler made a motion to approve the 2016 County Merit Based Compensation Pool Distribution. Commissioner Eichelberger seconded the motion and it unanimously carried.

Row Officers:

- a. **Dennis Lebo — Clerk of Courts**
 - Dennis Lebo made a motion to approve the Clerk of Courts 2016 Merit Based Compensation Pool Distribution. Deputy Controller Dagrosa seconded the motion and it unanimously carried.
- b. **Dave Buell — Prothonotary**
 - Dave Buell made a motion to approve the Prothonotary's 2016 Merit Based Compensation Pool Distribution. Commissioner Hertzler seconded the motion and it unanimously carried.
- c. **Margie Wevodau (on behalf of Lisa Grayson) — Register of Wills**
 - Margie Wevodau made a motion to approve the Register of Wills 2016 Merit Based Compensation Pool Distribution. Commissioner Hertzler seconded the motion and it unanimously carried.

Courts:

- d. **Melissa Calvanelli (on behalf of President Judge Guido) — Court of Common Pleas**
 - Melissa Calvanelli made a motion to approve the Courts 2016 Merit Based Compensation Pool Distribution. Commissioner Hertzler seconded the motion and it unanimously carried.

Any others identified through Agenda Item 6, above

- Approval of 2016 Merit Based Compensation Pool Distributions

Sheriff Anderson made a motion to approve the Sheriff's Office 2016 Merit Based Compensation Pool Distribution. Commissioner Hertzler seconded the motion and it unanimously carried.

Other Business:

ADJOURN: There being no further business to come before the Board, Deputy Controller Dagrosa made a motion to adjourn.

Respectfully Submitted,

Jennifer Crum
Administrative Specialist