



# MINUTES

## Cumberland County Public Safety Review Team Meeting

March 15, 2022 at 10:00 a.m.  
Public Safety Building, Carlisle, PA

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**Commissioners Present:** Commissioner Jean Foschi and Commissioner Vincent T. DiFilippo.

**Staff Present:** Tamie Hershey, Deputy Chief Clerk; Angela Smyser, Executive Assistant; Bob Shively, Claudia Garner, Michael Snyder, Public Safety.

**Staff Present via Zoom:** Stacy Snyder, Chief Clerk; Holly Sherman, Human Resources; Mark Adams, IMTO; Michele Parsons, Molly Baker, Nate Beckenbaugh, Public Safety; Dana Best, Finance; Samantha Krepps, Communications; Jody Smith, Sheriff.

**Call to Order:** Bob Shively called the meeting to order at 10:00 a.m.

**Public Comment:** None

**Approval of Review Team Meeting Minutes:** Commissioner Foschi made a motion to approve the minutes of February 15, 2022. Commissioner DiFilippo seconded the motion and the motion unanimously carried.

### **911 Operational Updates:**

**Staffing and Personnel Updates:** Bob Shively reported that all new hires from January have moved to their teams as of March 9, 2022. He explained they are progressing nicely with both call taker and police dispatch training. He shared that they have utilized a variety of methods to advertise the Job Fair scheduled for March 16, 2022.

### **Technical Systems Updates:**

**P25 Radio Project Update:** Bob Shively explained the initial site visits would be completed by end of day. He reported that each site will require updates to prepare them for the new equipment. He explained that they are continuing to work with Finance to find any grant opportunities to help cover some of the cost of the radio project.

**Hexagon CAD Project Update:** Nate Beckenbaugh reported that new boxes have all been rolled out. He shared there was nothing further to report at this time.

### **Emergency Management Updates:**

**EMA Updates:** Michele Parsons reported they are collecting information on the PA 581 accident involving 73 vehicles so they can review and evaluate how the situation was handled. She reviewed the current state of the pandemic and discussed the transition into an endemic. (See attached)

**CISM Team Updates:** Mike Snyder explained they are making progress with regional initiatives. He reported they have been rolling out the program to Children and Youth employees. He shared that our program will be featured in the National Association of Counties magazine.

**Fiscal Items:**

FY2022-2023 Hazardous Materials Response Fund (HMRF) Grant: Claudia Garner explained the grant amount is unknown at this time.

FY2022-2023 Radiological Emergency Response Fund (RERF) Grant: Claudia Garner explained this is likely the last time this grant will be available to us.

Claudia Garner shared that the honor guard assisted with the services for Mike Strine, who throughout his life of service to Cumberland County, worked for the Department of Public Safety, the Prison, the Mt. Holly Springs Police Department, the Carlisle Police Department, and the District Attorney's Office CID-Drug Task Force.

**Other Business:** Commissioner DiFilippo asked if the working atmosphere has improved since the implementation of CAD. Mike Snyder explained that it has improved due to CAD however other technology issues are still a source of stress in the department.

Bob Shively provided information about the upcoming South Central Taskforce Homeland Security conference.

**Adjourn:** There being no further business to discuss, the meeting adjourned.

Respectfully submitted,

Angela Smyser  
Executive Assistant

# ***When Will It All End???***

***ENDEMIC***

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# ***ENDEMIC***

*What it means, where we are and what the future may look like...*

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# OMICRON - 2022

Scenario	Description	Infectiousness	Immune Evasion	Avg Severity	Cases During Initial Wave	Hosp during Initial Wave
Omicron's Twin	New variant evades prior immunity, including from Omicron but otherwise has similar characteristics.	High	Significant evasion of prior immunity, including from Omicron infections.  Up-to-date vax protective against severe disease.	Similar to Omicron	Similar to recent wave.	Similar to recent wave.
Delta-Cron	New variant is as transmissible/immune evasive as Omicron but as severe as Delta.	High	Significant evasion of prior immunity, including from Omicron infections.  Up-to-date vax protective against severe disease.	Similar to Delta	Similar to recent wave.	Higher than recent wave, worst so far in most places.
Milder-Cron	New variant spreads rapidly but causes only mild disease in the vast majority of cases.	High	Some evasion of prior immunity, including from Omicron infections.	Significantly lower than Omicron	Similar to recent wave.	Significantly lower than recent wave.

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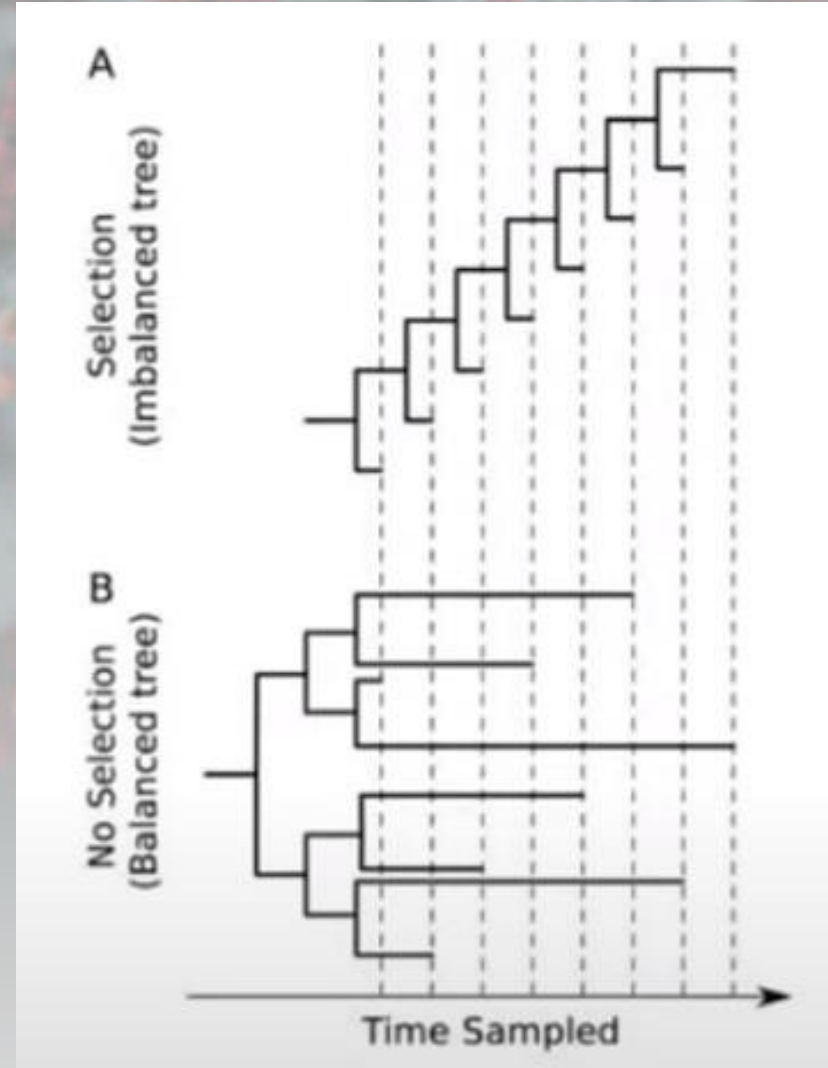
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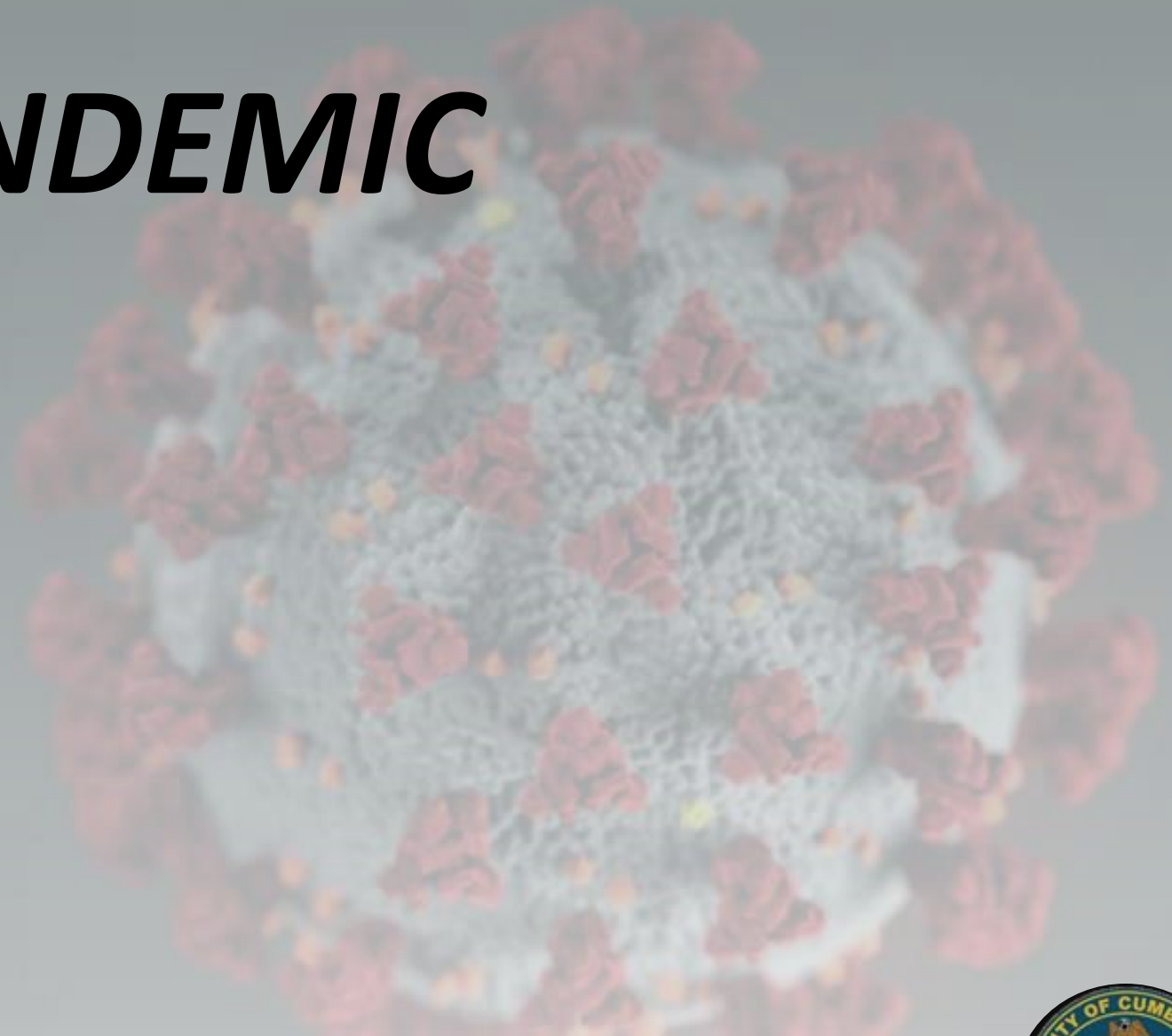
# MUTATIONS

*The virus WILL continue to mutate!*



# ***ENDEMIC***

*How do pandemics end?*



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# ***ENDEMIC***

*How do pandemics end?*

- *Fade Away*



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# ***ENDEMIC***

*How do pandemics end?*

- *Fade Away*
- *Vaccines*



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# ***ENDEMIC***

*How do pandemics end?*

- *Fade Away*
- *Vaccines*
- *Endemic*
  - *How we get here?*



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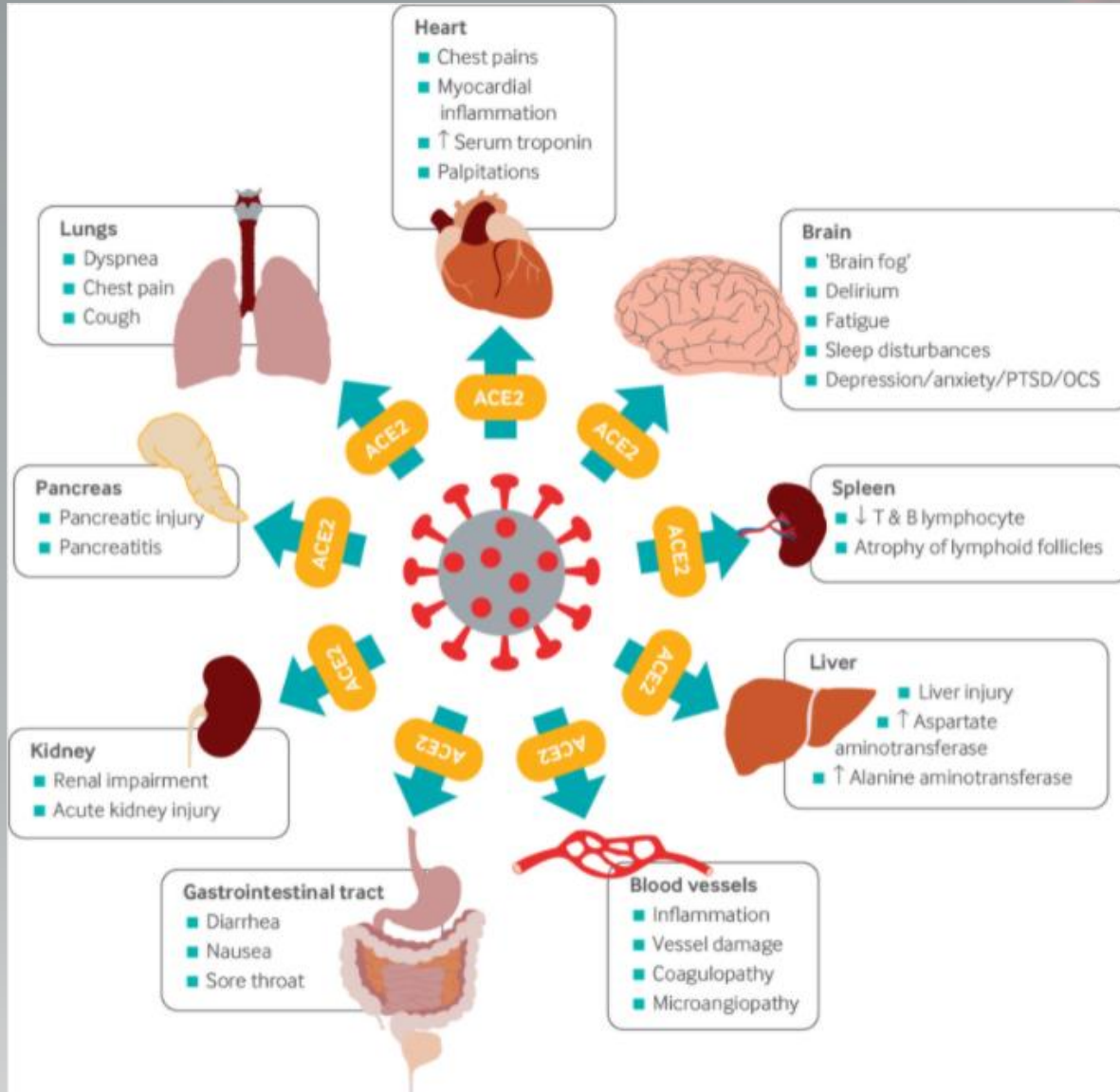
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# ENDEMIC

L-O-N-G COVID



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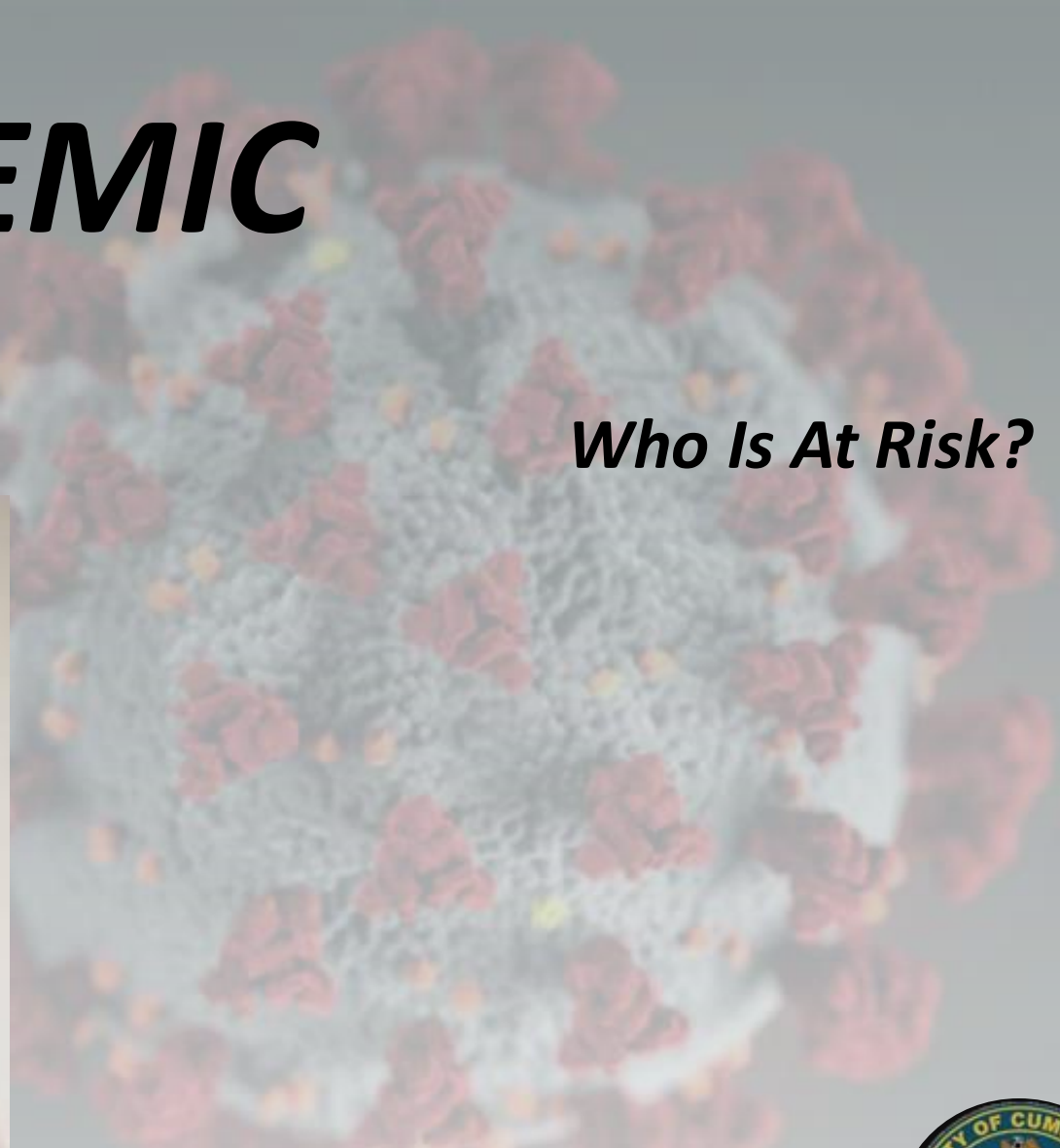
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# ***ENDEMIC***

***Who Is At Risk?***



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# ***ENDEMIC***

## ***Impacts of Long COVID on Disability***



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## Financial & Economic Impacts



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# ***ENDEMIC***

*Insights from Patients*



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# ***ENDEMIC***

*Insights from Employers*



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# ***ENDEMIC***

***Insights from Policy Makers***



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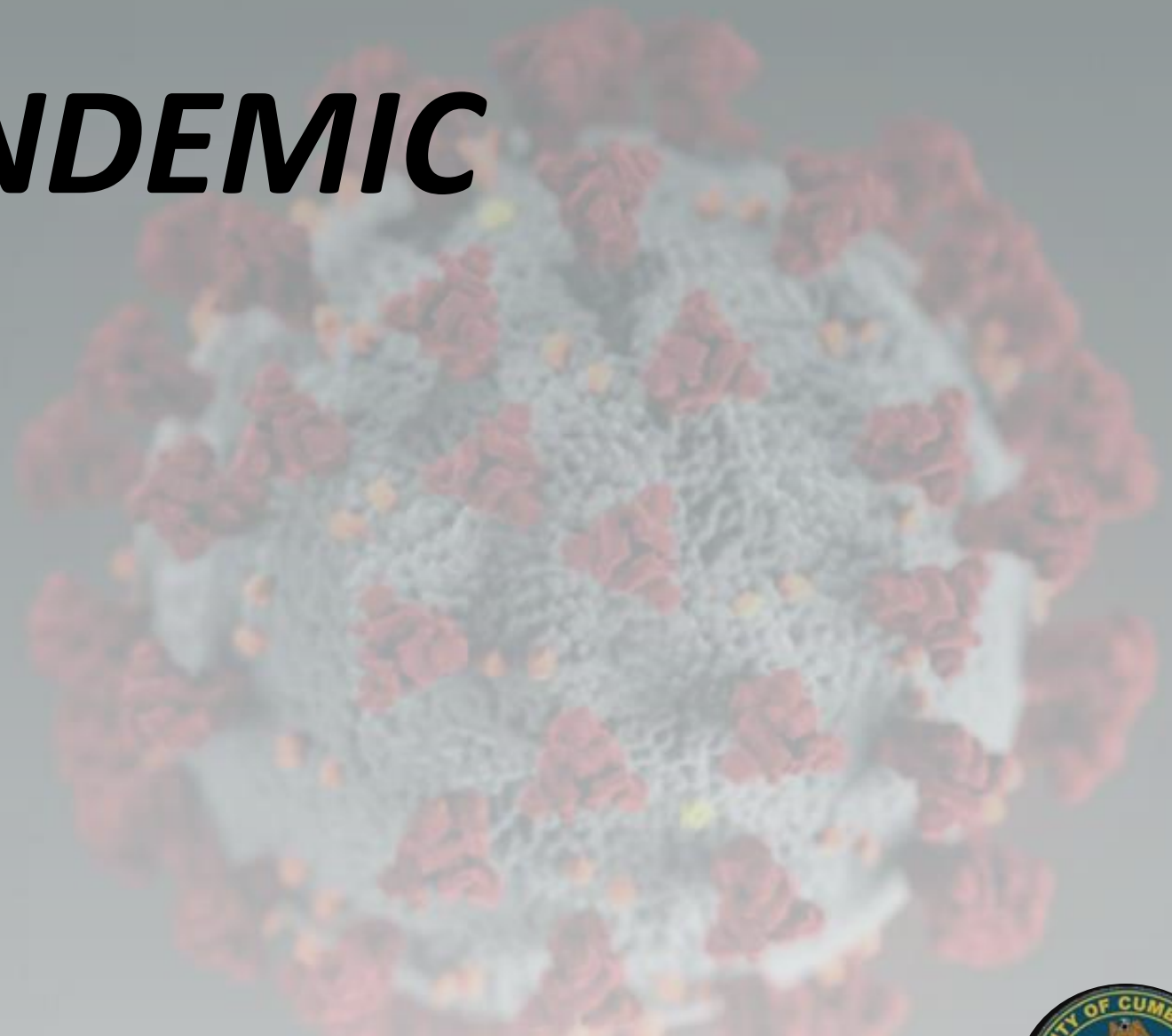
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# ***ENDEMIC***

*Recovery and Key Questions*



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# ***ENDEMIC***

*Recovery and Key Questions*

*There will be an end... it's just not how you pictured it!!*

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# ***ENDEMIC***

## ***Recovery and Key Questions***

***There will be an end... it's just not how you pictured it!!***

***Journey to an end is dependent upon the virus, population-level policies, and individual-level decisions.***

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# ***ENDEMIC***

## *Recovery and Key Questions*

*There will be an end... it's just not how you pictured it!!*

*Journey to an end is dependent upon the virus, population-level policies, and individual-level decisions.*

*And, if we **prepare!***

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